



SUPERINTENDENT SEARCH



Application Deadline: May 1, 2026
Interviews: May 13-15, 2026
Superintendent Begins: June 2026

About Linden City Schools

Linden City Schools (LCS) is dedicated to providing a safe, productive learning environment where every student has the opportunity to grow. The system aims to equip students with skills and knowledge needed to become responsible, successful citizens.

LCS takes great pride in recognizing the uniqueness of every student and creating a culture of accountability and strength. We value the critical partnership between students, parents and the broader community supporting student success. Together, these relationships form the foundation of a thriving school system committed to continuous growth.

We foster a love of learning through creative and engaging programs. The 2025 CLAS School of Distinction recognized our innovative Mad Scientist Hour program, which sparks curiosity and enthusiasm for science among students. The 2024 honor celebrated the Pride in Patriots program, which builds school spirit, character and civic pride.

Students at LCS consistently demonstrate excellence both inside and outside the classroom. In the Alabama ABC Board's annual essay contest, Linden students claimed first and third place in 2025, as well as the top three spots in 2024. These achievements reflect the critical thinking, discipline and strong values instilled throughout the system.

Our system is committed to expanding resources for every student. We have received back-to-back Alabama Power Foundation Grants supporting library resources in 2024 and 2025, along with a \$2.5K Alabama Power Grant in 2025 to support the cheerleading program's Pride, Pom-Poms and Performance initiative. In 2024, the system was also awarded a \$10K Be Healthy School Grant from Blue Cross Blue Shield of Alabama, furthering the school's commitment to student wellness.

From the classroom to extracurricular activities, LCS offers a well-rounded experience designed to help every student thrive. The district remains focused on building a future where students are empowered, families are engaged and the community is proud.

Our Community

Linden is a charming small town nestled in the heart of Marengo County in west-central Alabama. Surrounded by the gently rolling landscape of the Alabama Black Belt, the town's natural beauty and peaceful atmosphere make it a welcoming destination for residents and visitors alike.

The city boasts a rich history deeply woven into the fabric of Alabama's past, with historic architecture and local landmarks that reflect the area's heritage and community pride. A variety of local events and gatherings such as the annual Chilly Fest, bring neighbors together and celebrate the unique traditions of the region. Outdoor enthusiasts will appreciate the area's natural surroundings, with opportunities to explore the scenic countryside, wildlife and open spaces that define this part of the state.

With its close-knit population and strong sense of community, Linden is a friendly and family-oriented town committed to preserving its heritage while embracing a hopeful future. Whether you're a proud longtime local or discovering Linden for the first time, you'll find a community full of heart, history and Southern charm.

By the Numbers

Schools

Elementary	1
Middle	1
High	1
Alternative	1

Transportation

Average Daily Ridership	254
Number of Bus Routes	4

Demographics

Black	92.9%
White	4.7%
Two or more races	1.6%

Free/Reduced Lunch

91%
Community Eligibility Provision

Total Enrollment
393

Personnel

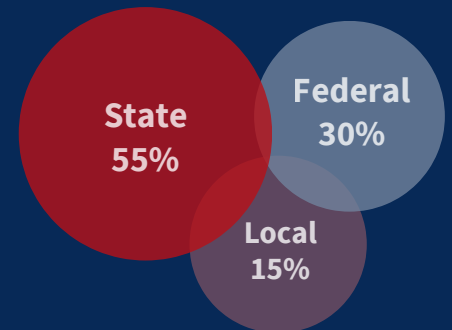
Certified	47
Classified	29
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Master's Degree	29.8%



Financial

Total Budget: \$12.8M

Instructional Services	24%
Operations & Maintenance	5%
Capital Outlay	35%



Per-Pupil Expenditure:
\$18,167



 **School System Snapshot** 

**View School System Snapshot for
Linden City Schools**



Visit: bit.ly/LCS-Snapshot

Search for a Visionary Leader

The Linden City Board of Education is seeking an experienced and dedicated leader with a strong background in driving student success to become its next superintendent.

The ideal candidate will possess the following characteristics and traits:

- **Personally driven:** Hard worker, highly motivated
- **Visionary:** Sees where the system can go
- **Successful:** Has proven track record for closing achievement gaps
- **Articulate:** Communicates effectively with others
- **Collaborative:** Builds strong team and consensus, forms partnerships

QUALIFICATIONS

Alabama law requires the superintendent be chosen for general fitness and character and that he/she be knowledgeable in school administration. The successful applicant also must have or be eligible for the appropriate certification to serve as a superintendent in Alabama. In addition, the successful applicant must hold at least a master's degree from an accredited college or university.

SALARY

The starting salary is \$120,000 and negotiable based on experience and a proven track record of success.

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Application Process

This search is being conducted by the Alabama Association of School Boards. All applications will be taken through Frontline, AASB's online application system, Applitrack.com/alabamaschoolboards/onlineapp.

If this is your first time applying for an AASB-led search via Frontline, you must first create a user account and password. Next, log in, complete the online profile, choose to apply for this search and upload a cover letter. You also must have an official transcript sent directly to AASB from the institution that granted the highest degree.

If you have previously applied to an AASB-led search and already have a Frontline account, simply log in, choose to apply for this search, answer the questions specific to this search and upload a cover letter. You may email SuperintendentSearch@AlabamaSchoolBoards.org to have AASB upload the official copy of your transcript if it is not yet part of your online file; it is not necessary to have another copy sent.

A search committee will review all applications and recommend finalists to the school board. The board may interview some or all of the finalists. State law requires that these interviews be public.

**Applications must be completed and transcripts received by
May 1, 2026**

FOR MORE INFORMATION:

For additional information, contact Dr. Jan Harris at 256-658-6834 or janironsharris@gmail.com.



AASB and the Linden City Board of Education are equal opportunity employers and will not discriminate on the basis of a person's race, color, sex, age, religion, national origin, disability, genetics, veteran status, or any other personal characteristic protected by law.