



ALABAMA

#NBCTStrong

Growing Accomplished Teaching through National Board Certification

Dr. Melissa Shields, NBCT

ALSDE

Session Website

For Today's Handouts, Resources, and Links



@mjshields

@mjshields

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NBCT (2000, 2010,...)**

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Website: <https://goo.gl/zazC7o> or type "Melissa Shields Wix")

Writers

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Dr. Melissa Shields, NBCT

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**NATIONAL BOARD
CERTIFIED TEACHER** **ALABAMA**
#NBCTStrong

NBCT Candidate Resource Page
#NBCT2B

Congrats NBCT candidates for embarking on this exciting professional learning adventure! National Board Certification was a turning point in my career, and I am so thankful to those who supported me during the process. To pay it forward, I created this website to help all candidates (including those who received the grant) find information about the NBCT process, available mentoring, and resources. I've been a mentor for almost 20 years, and if I don't have the answer, I can help you find it! On that note, please do not send me your components to read. I am already overcommitted with several mentoring cohorts outside my regular job, and I prefer face-to-face support to provide the very best feedback. I get so many requests from all over to review components.

Highly recommend candidates to join the Alabama Network of National Board





I am an NBCT....

https://www.youtube.com/watch?time_continue=43&v=VWU_SfCxRnc



The Five Core Propositions



The Five Core Propositions set forth the profession's vision for accomplished teaching.

- 1 Teachers Are **Committed to Students** and Their Learning
- 2 Teachers **Know the Subjects** They Teach and How to Teach Those Subjects to Students
- 3 Teachers Are Responsible for Managing and Monitoring **Student Learning**
- 4 Teachers **Think Systematically** About Their Practice and Learn from Experience
- 5 Teachers Are **Members of Learning Communities**

What is National Board Certification?

National Board Certification

- ◆ A network of accomplished teachers who are taking leadership roles and affecting policy
- ◆ A way to develop, recognize, and retain accomplished teaching
- ◆ Rigorous, high standards, created by teachers, scored by teachers

NBCT Eligibility

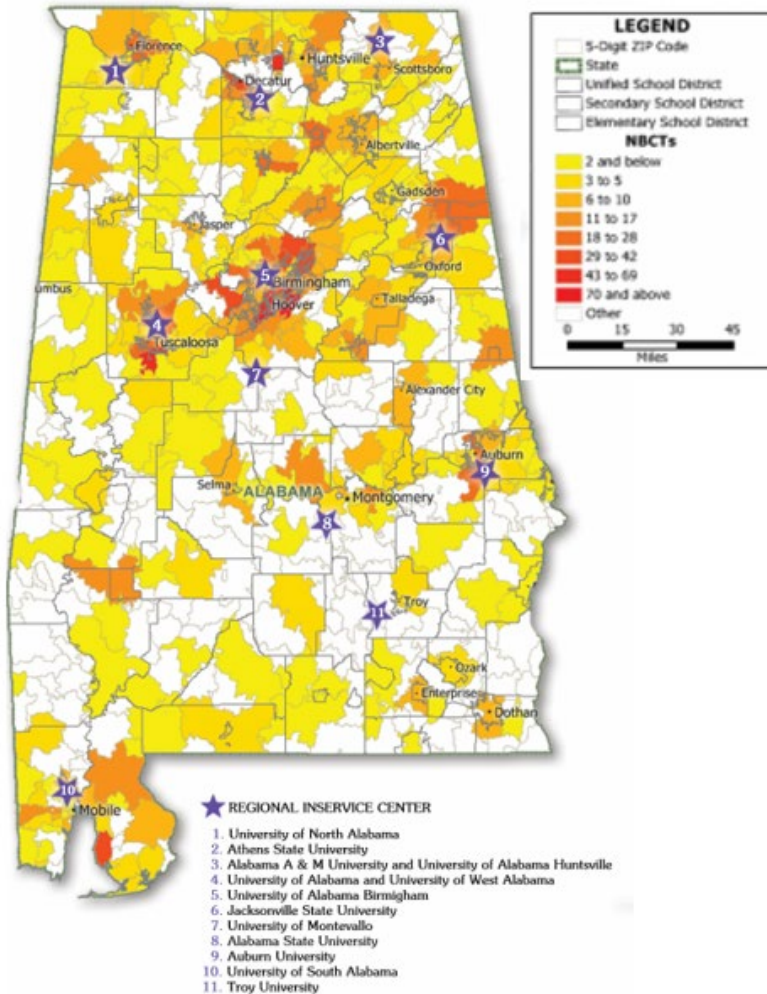
- Bachelor's degree
- Three years of teaching or counseling
- Valid state or school counseling license

*Questions about eligibility call
(800) 22-TEACH*

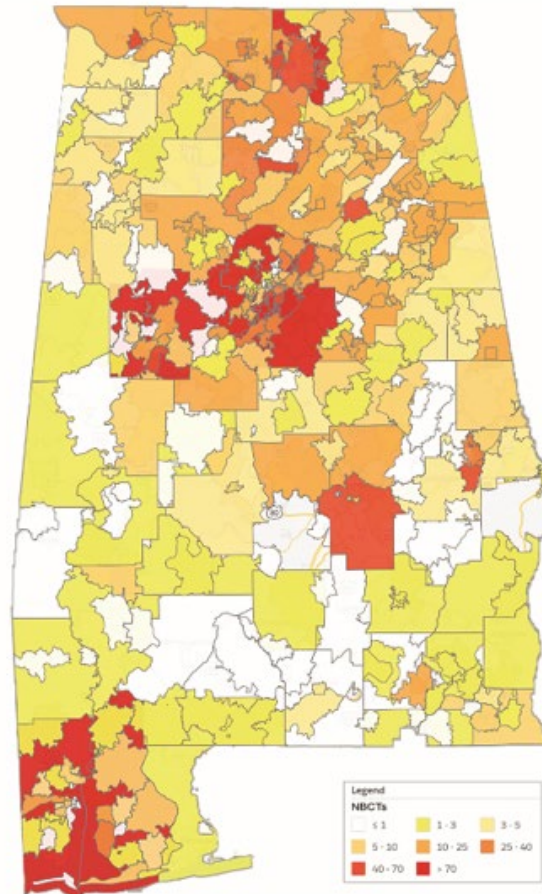
25 Certification Areas

1. **Art** – Early/Middle Childhood
2. **Art** – Early Adolescence through Young Adulthood
3. **Career and Technical Education** - Early Adolescence through Young Adulthood
4. **English as a New Language** – Early/ Middle Childhood
5. **English as a New Language** – Early Adolescence through Young Adulthood
6. **English Language Arts**– Early Adolescence
7. **English Language Arts** – Early Adolescence through Young Adulthood
8. **Exceptional Needs Specialist** – Early Adolescence through Young Adulthood
9. **Generalist** – Early Childhood
10. **Generalist** – Middle Childhood
11. **Health Education** – Early Adolescence through Young Adulthood
12. **Library Media** – Early Adolescence through Young Adulthood
13. **Literacy: Reading – Language Arts** – Early/ Middle Childhood
14. **Mathematics** – Early Adolescence
15. **Mathematics** – Adolescence and Young Adulthood
16. **Music** – Early/ Middle Childhood
17. **Music** – Early Adolescence through Young Adulthood
18. **Physical Education** – Early and Middle Childhood
19. **Physical Education** – Early Adolescence through Young Adulthood
20. **School Counseling** – Early Childhood through Young Adulthood
21. **Science** – Early Adolescence
22. **Science** – Adolescence and Young Adulthood
23. **Social Studies – History** – Early Adolescence
24. **Social Studies – History** – Adolescence and Young Adulthood
25. **World Languages** – Early Adolescence through Young Adulthood

2015 NBCT Heat Map



2019 NBCT Heat Map



ed Teachers

Percent of Teacher who are NBCTs
2.34%
2.25%
2.21%
2.14%
2.13%
2.02%
1.59%
1.32%
1.29%
1.28%
1.24%
1.17%

9	FL	7.28%	35	OR	1.29%
10	AL	7.06%	36	KS	1.28%
11	NM	6.05%	37	SD	1.24%
12	HI	5.95%	38	TN	1.17%



2019 Statistics for Alabama

Teachers Achieving and Pursuing National Board Certification*

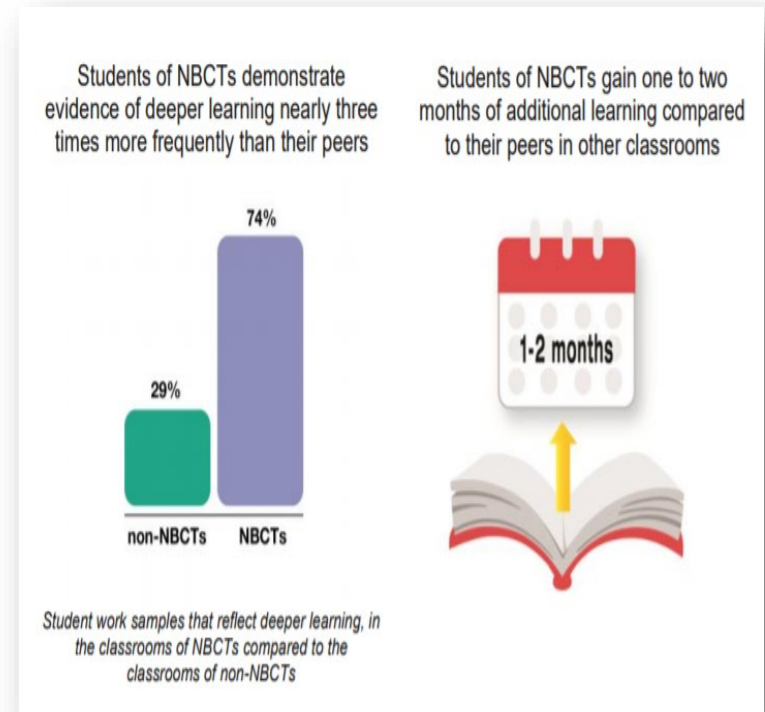
	Total New NBCTs in 2018-19	Total Renewed NBCTs in 2018-19	Total Number Certified	Number Currently Pursuing National Board Certification**
AL	244	139	2,950	1,354
Total	3,831	4,787	125,990	24,716

Top Five School Districts

By total number certified	By current candidates**
Jefferson County (265)	Mobile County Public Schools (141)
Hoover City (213)	Huntsville City (90)
Birmingham City (157)	Tuscaloosa City (69)
Vestavia Hills City (108)	Jefferson County (58)
Shelby County (104)	Madison City (51)
	Shelby County (51)

More than a decade of research from across the country confirms:

- Students taught by Board-certified teachers learn more than students taught by other teachers.
 - Estimates of the increase in learning are on the order of an additional one to two months of instruction.
 - The positive impact of having a Board-certified teacher (NBCT) is even greater for minority and low-income students.
- This improvement in student outcomes is mirrored by NBCTs achieving stronger results on leading measures of teacher effectiveness, including robust classroom observations and value-added scores.

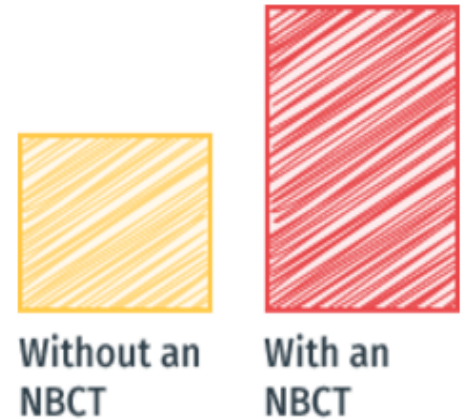




NBCTs are Improving Student Achievement Across Mississippi.

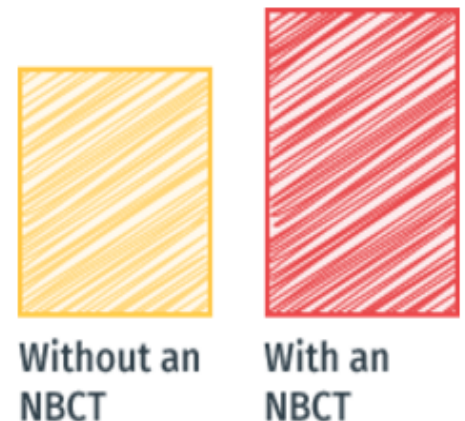
Kindergarten Students taught by an NBCT are **31% more likely** to achieve a proficient score on the Kindergarten Readiness Assessment than other students.

Source: The Impact of National Board Certified Teachers on the Literacy Outcomes of Mississippi Kindergarteners and Third-Graders, NSPARC Mississippi State University, 2017.



Third Grade Students taught by an NBCT are **11% more likely** to achieve a proficient score on the MAP Test in English Language Arts than other students.

Source: The Impact of National Board Certified Teachers on the Literacy Outcomes of Mississippi Kindergarteners and Third-Graders, NSPARC Mississippi State University, 2017.



John Hattie – Student Impact

- Teachers who attempt or become NBCTs produce more positive outcomes in student test scores than teachers who do not.
- NBPTS certification appears to be a predictor of teacher effectiveness.

The NBC process has changed. Why?

- **Incorporate the latest research.** Just as NBPTS asks teachers to be reflective in their practice, they are reflective to ensure the certification process mirrors the evolving nature of the profession and current research on best practices in teaching. The process was last revised in 2001.
- **Remove barriers.** NBPTS is working with National Board Certified Teachers (NBCTs) and other experts in the profession to remove barriers in the process that have nothing to do with whether a teacher is accomplished.
- National Board Certification needs to be the norm, not the exception.



What's different?

- While teachers can complete the entire certification process in one year, some may choose to do so over several years if that fits better with other demands on a teacher's time.
- While maintaining the same level of rigor, the process will be grouped into four components.
- The total cost of certification will decrease to \$1,900, with each of the four components costing \$475. Candidates will have the option to pay for and submit each component separately.



Overview of the Certification Process

Computer-Based Assessment

- Component 1: Content Knowledge Assessment

Portfolio Entries

- Component 2: Differentiation in Instruction
- Component 3: Teaching Practice and Learning Environment
- Component 4: Effective and Reflective Practitioner



Component 1: Content Knowledge

- Computer-based assessment
 - Focus: Knowledge of and pedagogical practices for teaching in specific content areas
 - 3 constructed response exercises (up to 30 minutes each)
 - Approximately 45 selected response (up to 60 minutes total)
 - [Component 1 Resources](#)

Component 2: Differentiation in Instruction

- Classroom-based portfolio entry
- Focus: Demonstrate students' growth over time and a written commentary that analyzes their instructional choices
- Primarily comprised of samples of student work and an accompanying written commentary





Component 3: Teaching Practice and Learning Environment

- Classroom-based portfolio and video entry
- Focus: Demonstrate how candidates engage students and impact their learning
- Written commentary describing, analyzing and reflecting on teaching and interactions

Component 4: Effective and Reflective Practitioner

Knowledge of Students

- Group Info and Profile Form

Use of Assessment Data

- Formative Assessment & Data/Results
- Data/Results
- Self-Assessments
- Summative Assessments & Data/Results

Participation in Learning Communities

- Professional Learning Need
- Student Need
- Evidence



Learn about the Process

Go to the NBPTS Website:

<http://Nbpts.org>

**Read your Standards and Instructions
Carefully**

**IT'S UP
TO YOU!**





- Register at www.nbpts.org and confirm you meet the eligibility prerequisites.
- Pay the \$75 annual registration fee.
- Select the components you'd like to complete; fees can be paid now or later
- Review the standards for your certificate area
- Look for area or online mentoring groups.

2019-20 Important Dates and Deadlines

Registration Window	April 15, 2019-February 28, 2020
Registration (includes payment of \$75 fee)	February 28, 2020
Component Selection (includes payment of component fees)	February 28, 2020
Change of Certificate and/or Specialty Area	February 28, 2020
Change of Component Selection	February 28, 2020
Withdrawal Deadline	February 28, 2020
ePortfolio Submission Window	April 1-mid-May, 2020
Component 1: Content Knowledge Testing Window	March 1-June 15, 2020
Score Release	On or before December 31, 2020

NBCT Scholarship – Due in Spring 2020

Grant Eligibility Requirements (copied from grant application):

- _____ 1. Have 3 years of teaching experience.
- _____ 2. Teach full-time in a public K-12 school.
- _____ 3. Commit to teach 3 years in an Alabama K-12 school.
- _____ 4. Commit to completing the NBCT Portfolio (all 4 Components).
- _____ 5. Applicant is responsible for registration fees (\$75.00 per component).
- _____ 6. Annual household income does not exceed 3 times the median household income for the state of Alabama. (\$120, 000)

Alabama Incentives and Stipends

- \$5000 each year for life of certificate.
- Additional \$5000 for Literacy, Math, Science, CTE, and ESL NBCTs serving “challenging schools.” See 2019 lists [here](#).

Support During the NBCT Process

- Regional Inservice Centers
- School or district-based PLCs
- Alabama Network for NBCTs

ATLAS

- Online library of authentic videos showing accomplished teachers at work in the classroom
- The library features board-certified teachers' approaches to teaching
- Videos include instructional materials, written reflections, and analyses
- Provides over one thousand cases covering most subjects, grades, and school settings
- ARICs provide access to this resource through school, district, regional PLCs.

<https://atlas.nbpts.org/login?next=%2F>

The screenshot displays the ATLAS website interface. At the top, the ATLAS logo is on the left, and navigation links for 'Cases', 'Frameworks', 'Collections', and 'Resources' are in the center. On the right, a user profile for 'Hello, Melissa Shields' with a 'My Dashboard' link is visible. Below the header, a descriptive paragraph states: 'ATLAS is a unique, searchable online library of authentic video cases showing National Board Certified Teachers at work in the classroom.' The main content area features a search bar on the right labeled 'Browse all: (1353)' and a search input field with a magnifying glass icon and the text 'By Title'. On the left, there are three filter buttons: 'Subject & Topic', 'Grade Level', and 'Framework', each with a dropdown arrow. Below these filters is an 'Advanced Search' link. The case listings on the right include a thumbnail image of a classroom, the title 'Acquiring Specific Viewing Strategies In Order to Comprehend Visual Text - Case 2162', a brief description, and a list of tags: 'Literacy & English Language Arts | Grade K | Listening | Speaking | Visual Literacy'. A second case listing is partially visible below, titled 'Activating Background Knowledge About Force and Motion - Case 1836', with tags: 'Science | Grade 8 | Physical Sciences - Motion and Stability: Forces and Interactions | Science and Engineering Practices'.

Maintenance of Certification

- Beginning in **2021**, NBCTs will be required to demonstrate their knowledge and skills every **five** years.
- It is also aligned with the movement of 40 state licensure systems to a five-year renewal period.
- Maintenance of Certification will take effect for candidates who certify in 2017 and later.
- [See the video](#) for more information about Maintenance of Certification.

School leaders can provide...

- Release time
- Connections to local support
- Interest and understanding
 - How are things going?
 - How can I help?
 - What are you learning?
- Technical support (esp. videoing)
- Recognition



Some Spotlights



Committee of 100

Vision. Collaboration. Results.



FULL DAYS

OR **SMALL CHUNKS of TIME**
Whenever you can...

LEARN about the process

LISTEN without JUDGMENT

- Ⓛ SUB DAYS
- Ⓛ GET COVERAGE FOR MY CLASS

- Ⓛ EXCUSE ME FROM P.D.
- Ⓛ EXCUSE ME FROM DUTIES
- Ⓛ EXCUSE ME FROM PARTS of STAFF MEETINGS

✓ CHECK in FREQUENTLY

I believe in you!

GENUINE interest & UNDERSTANDING

RELEASE TIME

ANY TIME THAT CAN BE SPARED FOR WORK TIME IS GREAT!

WHATEVER YOU NEED!

ENCOURAGE ME TO INNOVATE & TAKE RISKS

ENCOURAGE me to *priority* COMMITMENTS

ACKNOWLEDGE & CELEBRATE MY HARD WORK!
... mention it in my FORMAL EVALUATION



HOW CAN I SUPPORT ME - my **PRINCIPAL** **NBCT** during my **NATIONAL BOARD CERTIFICATION**

- ASK QUESTIONS**
- HOW ARE THINGS GOING?
 - HOW CAN I HELP?
 - WHAT ARE YOU LEARNING?
 - HOW CAN I SUPPORT YOU?
 - WHAT CAN I TAKE OFF YOUR PLATE?

HINT: You don't need all the answers! I just need to talk!

HELP ME FIND OUT HOW TO BORROW EQUIPMENT

OFFER TO VIDEO ME



WATCH MY VIDEO WITH ME

FIND SOMEONE ON CAMPUS TO HELP VIDEO

CONNECT ME WITH PEOPLE WHO CAN HELP EDIT, FORMAT, & UPLOAD

SCHOOL PROFESSIONAL SPACE & RESOURCES

Could I please have...
EXTRA PAPER • ADULT SIZED MEETING SPACE • SNACKS • CREATIVE MATERIALS • PRIVACY • EXTENSION CORDS • INTERNET AND PERMISSION TO PRINT WHATEVER I NEED AT SCHOOL

SET ASIDE FUNDS OR HELP ME IDENTIFY FINANCIAL RESOURCES

FINANCIAL SUPPORT



- ① MONEY TO PAY FOR COMPONENTS
- ② MONEY TO PAY FOR PD SUPPORT

I NEED PEERS WHO UNDERSTAND THE PROCESS

HELP!

I NEED TIME TO TALK ABOUT MY THINKING



LOCAL SUPPORT

MENTORING FROM A CONTENT EXPERT AND/OR A TRAINED CANDIDATE SUPPORT PROVIDER (COACH)

LOCAL COHORT TIME with OTHER CANDIDATES in my SCHOOL OR DISTRICT

MORE AT



9/1/18



Questions?

THANKS!

Feel free to contact me!

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