

ALABAMA STATE DEPARTMENT *of* EDUCATION

Alabama Association of School Boards

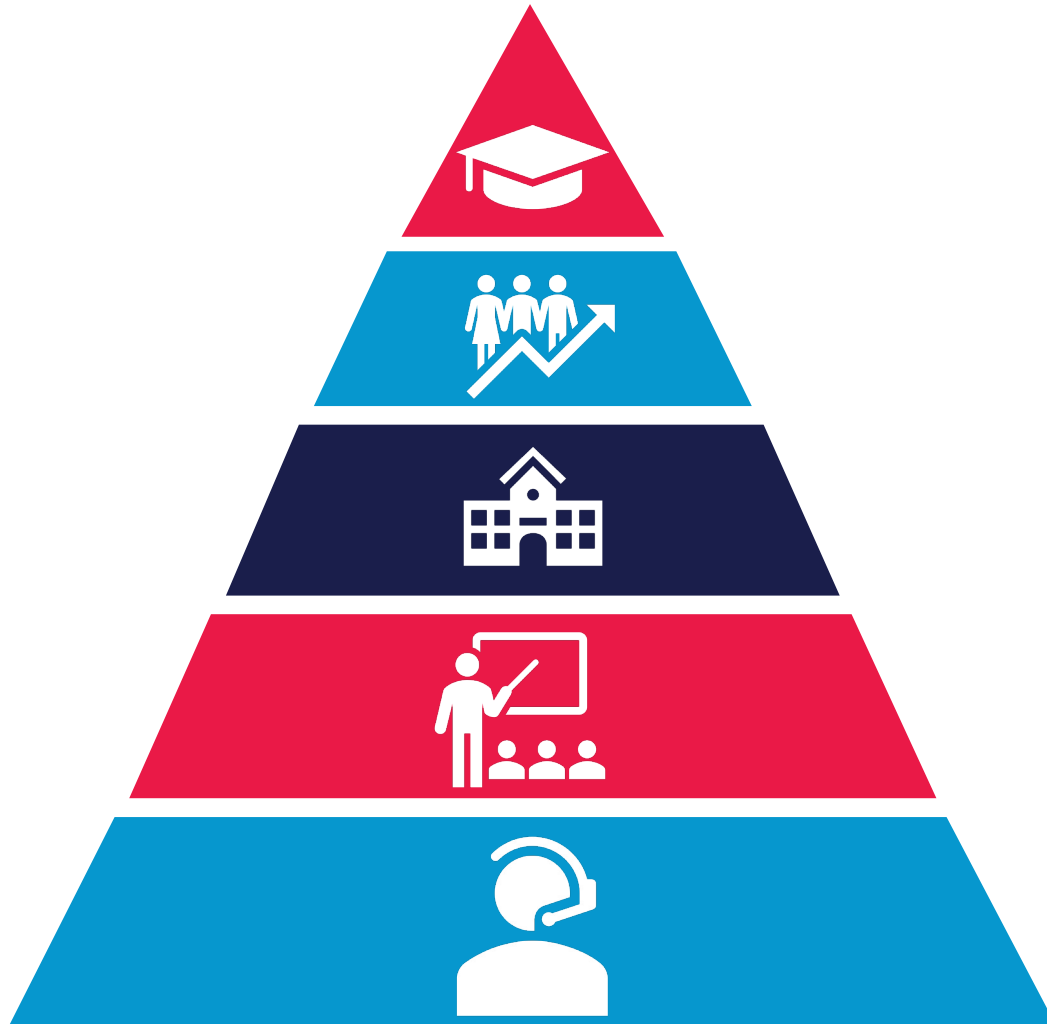
Dr. Eric G. Mackey

June 18, 2022





Alabama Achieves



Academic Growth & Achievement

College, Career, & Workforce Ready

Safe & Supportive Learning Environment

Highly Effective Educators

Customer Friendly Services



**Every Child.
Every Chance.
Every Day.**

Fundamental Questions

1. Will it help our students become better readers?
2. Will it help our students be better prepared for success in Algebra?
3. Will it help our students become more productive, responsible citizens when they graduate and enter the workforce?



WILL IT HELP OUR STUDENTS BECOME BETTER READERS?

ACHIEVEMENTS

ACADEMIC GROWTH & ACHIEVEMENT
HIGHLY EFFECTIVE EDUCATORS



2021-22

SBOE -Adopted
Standards & Textbooks;
and Assessments which
align with NAEP



77%

3rd Graders
Reading on
Grade Level



14,533

Teachers
Trained In
LETRS



37,549

K-3 Summer
Reading Camps



90

CALTS



Alabama
Literacy Act



WILL IT HELP OUR STUDENTS BECOME BETTER READERS?

SCIENCE OF READING SPOTLIGHT SCHOOLS

**ACADEMIC GROWTH & ACHIEVEMENT
HIGHLY EFFECTIVE EDUCATORS**



- Cullman City School District
- Shelby County School District
- Ariton School (Dale County)
- Center Point Elementary School (Jefferson County)
- Central Elementary School (Tuscaloosa City)
- Dadeville Elementary (Tallapoosa County)
- Elsanor Elementary (Baldwin County)
- Fyffe High School (DeKalb County)
- Glencoe Elementary School (Etowah County)
- Hackleburg Elementary (Marion County)
- Russellville Elementary (Russellville City)
- Sophia P. Kingston (Selma City)
- University Charter (University Charter)
- Wetumpka Elementary (Elmore County)



WILL IT HELP OUR STUDENTS BE BETTER PREPARED FOR SUCCESS IN ALGEBRA?

ACHIEVEMENTS

ACADEMIC GROWTH & ACHIEVEMENT
HIGHLY EFFECTIVE EDUCATORS



2021

SBOE -Adopted Standards & Textbooks; and Assessments which align with NAEP



2,428

Legislature provided funding for TEAMS



303%

AMSTI4all



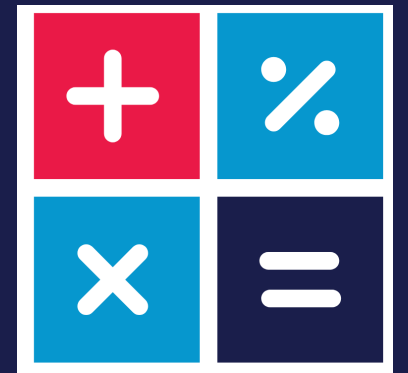
8,212

Teachers trained in NUMBERS, and other AMSTI courses



2022 Goals

- ✓ High Dosage tutoring
- ✓ Parent resources



Alabama Numeracy Act



**WILL IT HELP OUR STUDENTS BECOME MORE PRODUCTIVE,
RESPONSIBLE CITIZENS WHEN THEY GRADUATE & ENTER THE
WORKFORCE?**

**ACADEMIC GROWTH & ACHIEVEMENT
COLLEGE, CAREER, & WORKFORCE READY**



ACHIEVEMENTS



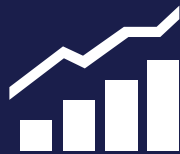
95.6%

Graduation



77.54%

**College &
Career Ready**



4th in Nation

**Financial
Literacy**



22,249

**Earned
Credentials**



2022

**Superintendent's
Commission on
Citizenship &
Character Education**



Top 7

**FAFSA
Completion**



ACHIEVEMENTS

SAFE & SUPPORTIVE LEARNING ENVIRONMENT



SAFE COUNCIL

PROVIDE RECOMMENDATIONS THAT:

1. Harden School Facilities – 360 degree mapping of school floorplans
2. Identify Threats
3. Provide Intervention for students who are at-risk of committing school violence

PARTNERSHIPS

- Run. Hide. Fight.
- See Something. Say Something.
 - Local Law Enforcement
 - Fusion Center – Suspicious Activity Report
- Active Shooter Training for all law enforcement throughout the state



114

Mental Health
Service
Coordinators



1,348

Schools
& 134 School
Systems



7,169

Trainings



14,717

Drills



OFFICE OF
INFORMATION
TECHNOLOGY
STATE OF ALABAMA



ALABAMA STATE DEPARTMENT of EDUCATION



ACHIEVEMENTS

HIGHLY EFFECTIVE EDUCATORS



We Teach
Alabama

ALABAMA STATE DEPARTMENT *of* EDUCATION

- Recruitment & Retention Marketing Campaign
- Recruitment Task Force
- Retention Task Force
- Praxis



TEACHER
CERTIFICATION

- Additional Teaching Field Approaches
- Advanced Pay
- Certificate Reciprocity
- Certificate Renewal Reinstatement
- Conditional Certificate in a Teaching Field Approach
- Emergency & Career and Technical Temporary Certificates
- GPA Requirement
- Special Education

ALABAMA STATE DEPARTMENT *of* EDUCATION



FY23 ETF Budget

- 4% raise for all employees
- Teacher Salary Matrix

Teacher Salary Matrix

HB135 - Teacher Salary Matrix										
Yrs Exp	BS	% Change	MS	% Change	6Y	% Change	DO	% Change	ND	% Change
0	43,358		49,859		53,763		57,664		43,358	
1	43,358	0.00%	49,859	0.00%	53,763	0.00%	57,664	0.00%	43,358	0.00%
2	43,358	0.00%	49,859	0.00%	53,763	0.00%	57,664	0.00%	43,358	0.00%
3	47,689	9.99%	54,842	10.00%	59,134	9.99%	63,433	10.00%	47,689	9.99%
4	47,689	0.00%	54,842	0.00%	59,134	0.00%	63,433	0.00%	47,689	0.00%
5	47,689	0.00%	54,842	0.00%	59,134	0.00%	63,433	0.00%	47,689	0.00%
6	49,780	4.38%	57,245	4.38%	61,742	4.41%	66,205	4.37%	49,780	4.38%
7	49,780	0.00%	57,245	0.00%	61,742	0.00%	66,205	0.00%	49,780	0.00%
8	49,780	0.00%	57,245	0.00%	61,742	0.00%	66,205	0.00%	49,780	0.00%
9	51,283	3.02%	58,974	3.02%	63,606	3.02%	68,205	3.02%	51,283	3.02%
10	51,795	1.00%	59,563	1.00%	64,242	1.00%	68,887	1.00%	51,795	1.00%
11	52,313	1.00%	60,159	1.00%	64,884	1.00%	69,575	1.00%	52,313	1.00%
12	52,837	1.00%	60,761	1.00%	65,533	1.00%	70,271	1.00%	52,837	1.00%
13	53,365	1.00%	61,368	1.00%	66,189	1.00%	70,974	1.00%	53,365	1.00%
14	53,899	1.00%	61,982	1.00%	66,850	1.00%	71,684	1.00%	53,899	1.00%
15	54,438	1.00%	62,602	1.00%	67,519	1.00%	72,401	1.00%	54,438	1.00%
16	54,982	1.00%	63,228	1.00%	68,194	1.00%	73,125	1.00%	54,982	1.00%
17	55,532	1.00%	63,860	1.00%	68,876	1.00%	73,856	1.00%	55,532	1.00%
18	56,087	1.00%	64,499	1.00%	69,565	1.00%	74,594	1.00%	56,087	1.00%
19	56,648	1.00%	65,144	1.00%	70,261	1.00%	75,340	1.00%	56,648	1.00%
20	57,214	1.00%	65,795	1.00%	70,963	1.00%	76,094	1.00%	57,214	1.00%
21	57,787	1.00%	66,453	1.00%	71,673	1.00%	76,855	1.00%	57,787	1.00%
22	58,364	1.00%	67,118	1.00%	72,389	1.00%	77,623	1.00%	58,364	1.00%
23	58,948	1.00%	67,789	1.00%	73,113	1.00%	78,399	1.00%	58,948	1.00%
24	59,538	1.00%	68,467	1.00%	73,845	1.00%	79,183	1.00%	59,538	1.00%
25	60,133	1.00%	69,151	1.00%	74,583	1.00%	79,975	1.00%	60,133	1.00%
26	60,734	1.00%	69,843	1.00%	75,329	1.00%	80,775	1.00%	60,734	1.00%
27	61,342	1.00%	70,541	1.00%	76,082	1.00%	81,583	1.00%	61,342	1.00%
28	61,955	1.00%	71,247	1.00%	76,843	1.00%	82,399	1.00%	61,955	1.00%
29	62,575	1.00%	71,959	1.00%	77,611	1.00%	83,223	1.00%	62,575	1.00%
30	63,200	1.00%	72,679	1.00%	78,387	1.00%	84,055	1.00%	63,200	1.00%
31	63,832	1.00%	73,405	1.00%	79,171	1.00%	84,895	1.00%	63,832	1.00%
32	64,471	1.00%	74,140	1.00%	79,963	1.00%	85,744	1.00%	64,471	1.00%
33	65,115	1.00%	74,881	1.00%	80,763	1.00%	86,602	1.00%	65,115	1.00%
34	65,766	1.00%	75,630	1.00%	81,570	1.00%	87,468	1.00%	65,766	1.00%
35	66,424	1.00%	76,386	1.00%	82,386	1.00%	88,342	1.00%	66,424	1.00%



ACHIEVEMENTS

CUSTOMER FRIENDLY SERVICES



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@AlabamaAchieves



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Alabama Achieves

Alabama State Department of Education