



GREENE COUNTY SCHOOLS



SUPERINTENDENT SEARCH

APPLICATION DEADLINE: December 10, 2025

INTERVIEWS: December 16-22, 2025

SUPERINTENDENT BEGINS: January/February 2026

About Greene County Schools

At Greene County Schools (GCS), we are shaping the future one student at a time. Our guiding theme, “One Vision, One Voice, One Victory,” reflects our commitment to unity, progress and excellence across all that we do.

We believe that every child has the capacity to learn, grow and succeed. Our educators aim to prepare graduates who possess the skills and determination to be both college- and career-ready.

At the heart of our educational approach is curriculum and instruction. Our classrooms feature a 1:1 student-to-device ratio, ensuring technology is seamlessly integrated into learning. In recent years, GCS has made remarkable progress in advancing college and career readiness standards, including developing diverse and comprehensive curriculum.

Digital learning platforms such as Edgenuity and Odysseyware, as well as advanced math and science programs help our students build engagement and mastery across subjects.

GCS takes pride in cultivating not only academic excellence but also social and emotional well-being. Our Peer Helpers and other targeted programs help address bullying, cyberbullying and mental health awareness while developing informed and resilient students. Additionally, our Alternative Learning Academy provides a supportive environment designed to help students reach their fullest potential.

Through innovative instruction, community partnerships and a deep sense of purpose, Greene County Schools remains dedicated to lighting the path for future leaders.

Our Community

Greene County is a rural, west-central county nestled between the Tombigbee and Black Warrior Rivers. The area is easily accessible by Interstates 59/20 and U.S. Highways 11 and 43.

Greene County offers a unique blend of history, culture and natural beauty. It is home to 39 historic structures, reflecting its rich architectural and cultural heritage. Each year, the Black Belt Folk Roots Festival celebrates this legacy through art exhibits, guest speakers, local presentations and live music performances that highlight the traditions and talents of the community. For outdoor enthusiasts, the Sipsey River Swamp provides a scenic backdrop for fishing, boating, hiking and wildlife observation.

Whether exploring historic landmarks or experiencing the county’s vibrant cultural events, visitors will find Greene County to be a destination that honors its past while embracing the present.

By the Numbers

Schools

Primary	1
Middle	1
High	1
Career Tech	1
Alternative	1

Transportation

Number of buses	25
Number of routes	18
Total daily ridership	495

Demographics

Black	96.9%
Two or more races	2%
White	<1%
Asian	<1%
American Indian/ Alaskan Native	<1%
Native American/ Pacific Islander	<1%

Free/Reduced Lunch Rate:
100%

Total Enrollment = 821

Personnel

Certified	94
Classified	64
Education Specialist	10%
Bachelor's	34%
Master's	44%
Doctorate	6%

Financial

FY26 Total Budget: \$16.9M
Fund equity: \$8.2M

Instructional Services	42%
Instructional Support Services	16%
Operations & Maintenance	11%
Auxiliary Services	16%
General Admin Services	8%
Capital Outlay	4%
Debt Services	2%
Other	1%

State
52%

Local
31%

Other
1%

Federal
16%

Per Pupil Expenditure:
\$19,821



AASB School System Snapshot

View school system snapshot for
Greene County Schools.

<https://bit.ly/gcs-snapshot>



Search for a Proven Leader

The Greene County Board of Education is seeking an experienced and dedicated leader with a strong background in driving student success to become its next superintendent.

The ideal candidate will embody the following qualities:

- **Visibility** within schools and the community
- **Relationship-building** skills with parents, local leaders, and communities
- **Strong communication** abilities, including sharing information and actively listening
- **Accountability** and transparency in their actions

QUALIFICATIONS

Alabama law requires the superintendent be chosen for general fitness and character and that he or she be knowledgeable in school administration. The successful applicant also must hold at least a master's degree from a recognized four-year college or university. A doctorate is preferred. Qualified candidates must also demonstrate a proven track record of leadership. Superintendent experience is preferred.

SALARY

The salary is \$135,000 and is negotiable based on experience and a proven track record.

SEARCH TIMELINE

Application deadline: December 10, 2025

Interviews: December 16-22, 2025

Superintendent begins: January/February 2026

Application Process

This search is being conducted by the Alabama Association of School Boards. All applications will be taken through Frontline, AASB's online application system, by visiting Applitrack.com/alabamaschoolboards/onlineapp. If this is your first time applying for an AASB-led search via Frontline, you must first create a user account and password. Next, log in, complete the online profile, choose to apply for this search and upload a cover letter. You also must have an official transcript sent directly to AASB from the institution that granted the highest degree.

If you have previously applied to an AASB-led search and already have a Frontline account, simply log in, choose to apply for this search, answer the questions specific to this search and upload a cover letter. If the official copy of your transcript is not yet part of your online file, email SuperintendentSearch@AlabamaSchoolBoards.org to have AASB upload it; it is not necessary to have another copy sent.

A search committee will review all applications and recommend finalists to the school board. The board may interview some or all of the finalists. State law requires that these interviews be public.

SEND TRANSCRIPTS TO:

Alabama Association of School Boards
P.O. Box 4980
Montgomery, AL 36103-4980
or
SuperintendentSearch@AlabamaSchoolBoards.org

Applications must be completed and transcripts received by:

December 10, 2025

FOR MORE INFORMATION:

Contact Susan Salter at susanrsalter@gmail.com or (334) 649-9292