

THE world's leader in school-based policing



**Training school-based law enforcement officers,
school administrators and school security/safety
professionals from across the world since 1991.**

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My Family



Hoover, Alabama



Hoover Police Department



NASRO

- In 1991 NASRO began with the mission to represent School Resource Officer's on a national level.
- NASRO is a non-profit organization that strives to provide quality training and membership services.
- NASRO is frequently called upon to address national and international issues of importance for its members.

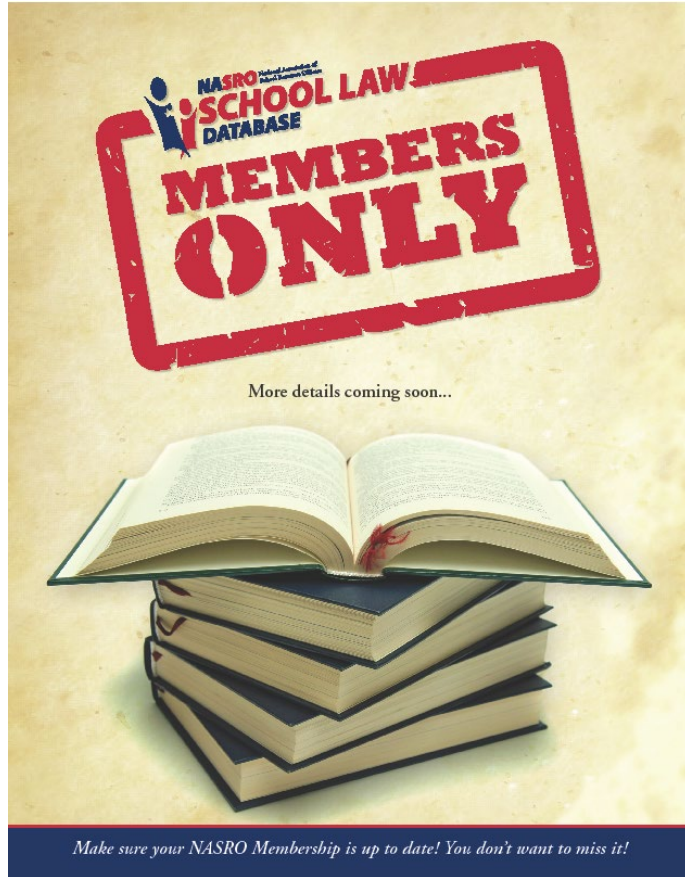
Federal Commission on School Safety



NASRO Mission

Provide the highest quality of training to school-based law enforcement officers in order to promote safer schools and safer kids. NASRO is an organization for school-based law enforcement officers, school administrators, and school security/safety professionals working as partners to protect students, faculty and staff, and their school community.

NASRO Membership Benefits



School Law Database

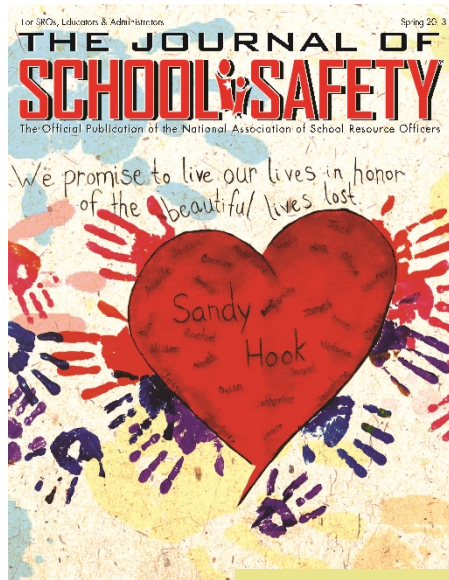
**Journal of School
Safety**

Email Group

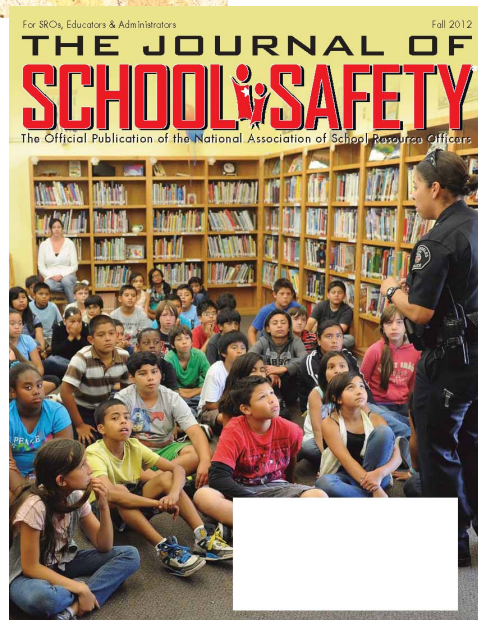
Networking

Lesson Plans

The Journal of School Safety



NASRO's Award
Winning School Safety
Publication



NASRO TRAINING



NASRO Training

- Basic Course
- Advanced Course
- Supervisors/Management Course
- Adolescent Mental Health Training
- School CPTED Course
- School Security Officer Course

NASRO National School Safety Conference

Annual School Safety Conference

Approximately 1000 attendees

Five days of training and networking

Keynote presenters

Numerous breakout training sessions

Exhibit hall

Networking and social events

Safer schools, safer kids...

JOIN US IN 2019 GREAT SMOKY MOUNTAINS



TENNESSEE



June 23-28, 2019
LeConte Center
Music Road Center

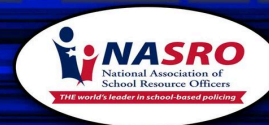
JOIN US IN 2020

National Association of School Resource Officers

NATIONAL CONFERENCE



TEXAS



July 5-10, 2020
Hilton Anatole
Dallas, Texas

EXPERT vs. EXPERIENCE

What is an Expert?

“ A person that comes from more than 51 miles away and carries a briefcase”----- Mark Twain

What is the value of experience?

Standards and Best Practices for School Resource Officer Programs

What is a School Resource Officer?

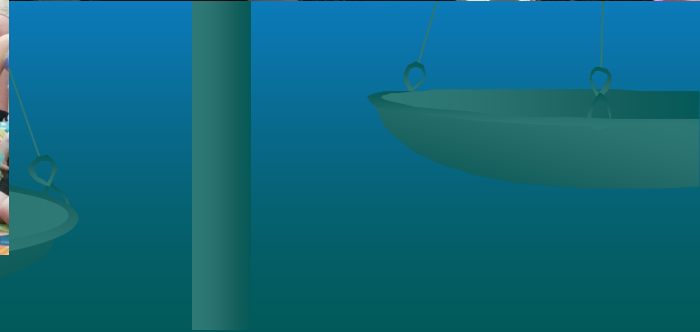
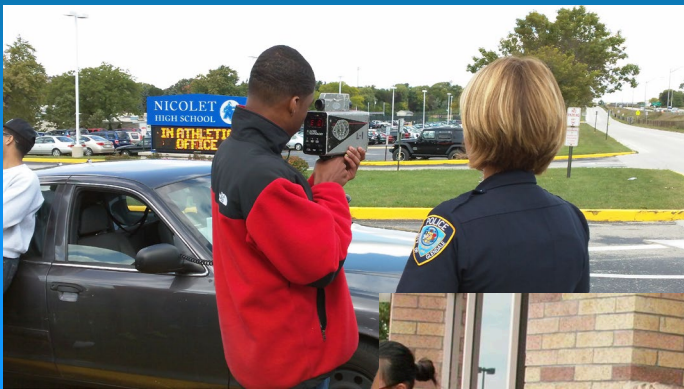
School Resource Officer

A School Resource Officer is a career law enforcement officer, with sworn authority, deployed in community oriented policing, assigned by the employing police department or agency to work in collaboration with schools.

Goals of a SRO Program

- Bridge the gap between officers and young people.
- Increase positive attitudes towards law enforcement.
- Teach the value of our legal system.
- Promote respect for people and property.
- Reduce juvenile delinquency by helping students formulate an awareness of rules, authority and justice.

Bridging the Gap!



SRO is...

- ❖ A sworn law enforcement officer
- ❖ Carefully and properly selected
- ❖ Specifically trained

Roles of a SRO

- Visible, active law enforcement figure
- A classroom resource
- A community resource
- Should not serve as the disciplinarian
- Positive role model

Be a Positive Role Model

- Good moral standards
- Good judgment and discretion
- Consistency and fairness
- Respect for students and peers
- Sincere concern for the school and community

You are held to a higher standard!

Benefits of the SRO Program

- Provides a long-term law enforcement and school commitment.
- The SRO becomes a familiar face in the community.
- Citizens begin to recognize you as an expert in a challenging field.
- Networking skills.
- SROs frequently become a media representative concerning juvenile issues.

The SRO program is community oriented policing at its best!

SRO Programs Work Because...

- SROs have a genuine interest in working with youth
- SROs have an understanding of the school community
- SROs have daily contact and involvement with the staff and students
- SROs and Principals have a shared interest in maintaining a safe school environment

Memorandum of Understanding (MOU)

Interagency Collaboration is foundational to the success of an SRO program.

The MOU is a written agreement between the school district and the law enforcement agency providing the guidelines for the program.

Partnership Considerations

Clarifying terms and conditions:

- Hours on campus
- Who supplies computer, office material, and other items?
- Where will the SRO vehicle be parked?
- Location of SRO office

Wisconsin v. Angelia D.B (1997)

- **Student told Principal that Angelia had a knife**
- **Principal summoned SRO**
- **SRO conducted a pat-down (negative results)**
- **Locker searched by principal (negative results)**
- **Angelia removed jacket, lifted shirt**
- **Knife recovered from her waistband**

Wisconsin v. Angelia D.B (1997)

- **Defense filed motion to suppress**
- **Said the search was “*highly intrusive*” and not supported by “*probable cause*”**
- **Defense also said “*duties of police and school officials are inherently different*”**
- **State said “*school officials need to maintain a safe and proper educational environment*”**

Wisconsin v. Angelia D.B (1997)

- **Court upheld the search**
- **Noted the SRO was full time, had an office, worked closely with school officials**
- **Said *“official responsibilities of SRO is to assist school officials in maintaining safe learning environment”***
- **SRO is qualified to conduct weapon searches, school officials are not**

Partnership Considerations

- Overtime, or duties taking place after school or on weekends
- Supervision
- Does the SRO monitor or supervise other employees?
- Media contacts by the SRO

Partnership Considerations

- The Triad Concept
- How will interview and arrest procedures be handled?
- The SRO's role (or lack of it) in formal school discipline.

Partnership Considerations

INFORMATION SHARING

- U.S. Department of Education
- School Resource Officers, School Law Enforcement Units, and the Family Educational Rights and Privacy Act (FERPA)
- studentprivacy.ed.gov

Partnership Considerations

Additional Considerations

- Uniforms
- Weapons
- Less Lethal Tools
-

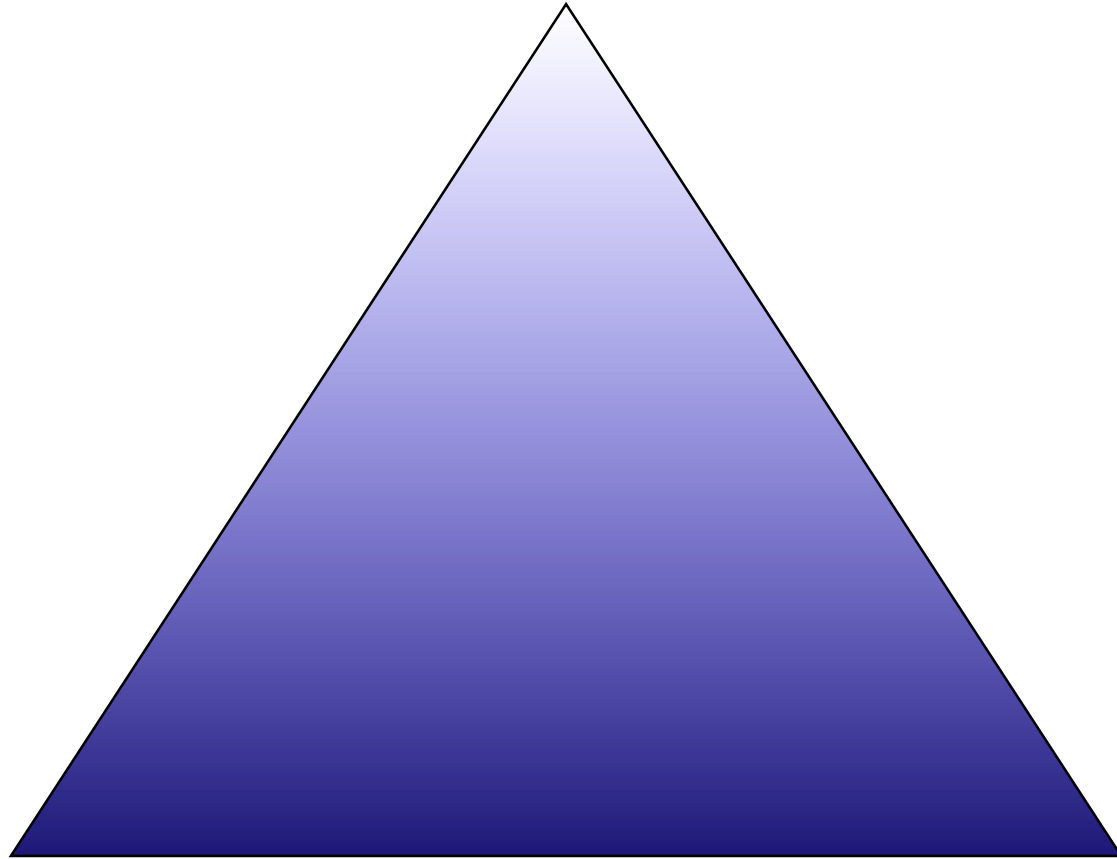
Properly Selected

- Likes kids and has a desire to work with kids.
- Possesses people skills (can be calm and approachable).
- Law enforcement experience (3 years)
- High standard of morals and integrity.

Properly Trained

Without proper training SROs can make serious mistakes that at best cause short term difficulties and at worse jeopardize the entire SRO program.

SRO Triad Concept



Law Enforcement Officer



SRO Triad Concept





SRO Triad Concept





Introduction Into the School Community

SROs should make an effort to become involved with many different aspects of the school community.



Establishing the Identity of the SRO

- Proper training to uphold the law, educate students and provide community service.
- Visibility is an important part of the program.
- Building good relationships with school administrators is a key to establishing your identity.

The SRO as a Resource

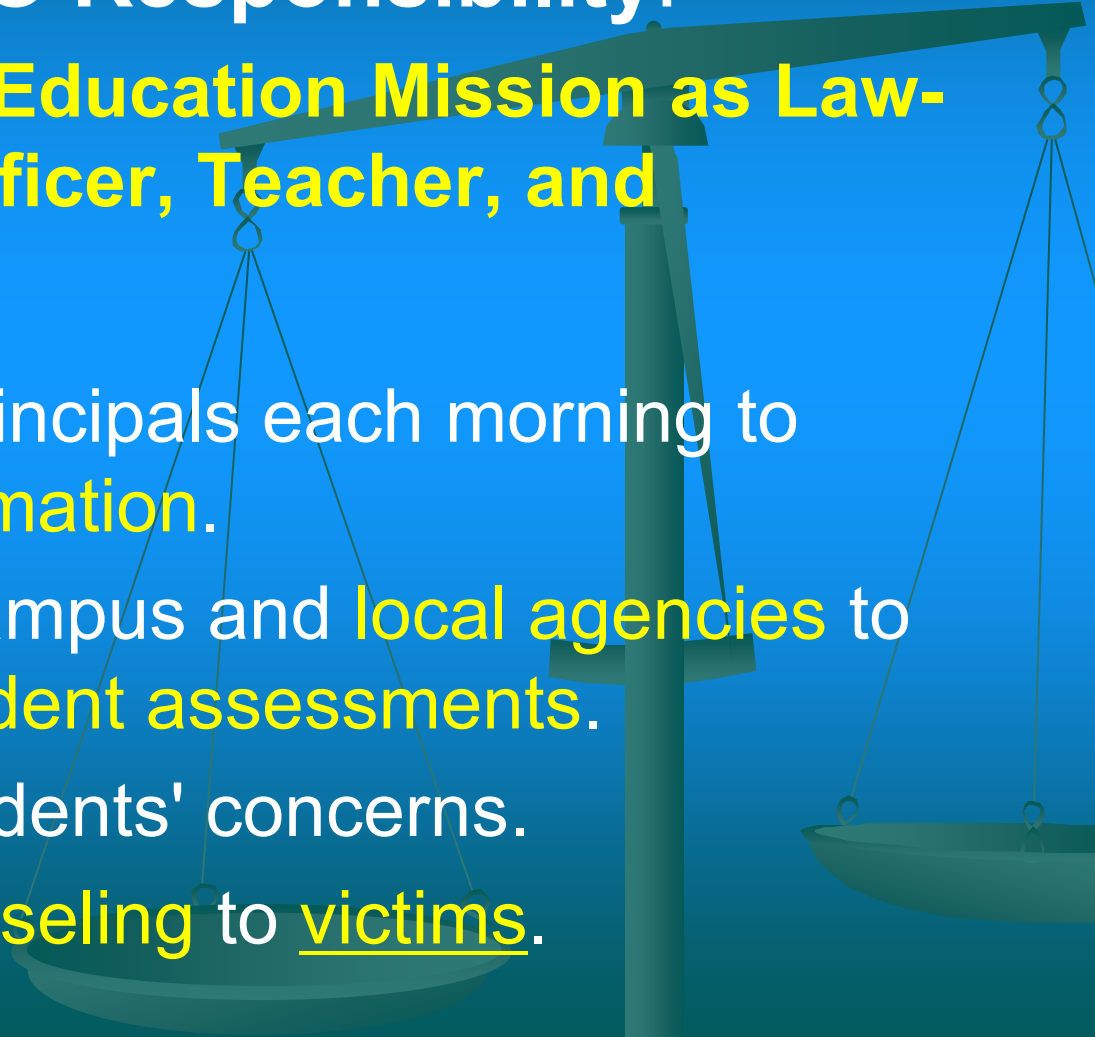
- To law enforcement agencies
- To the community
- To the school
- To school staff
- To STUDENTS



The SRO's Role on Campus:

■ The Triad of SRO Responsibility:

■ Supporting the Education Mission as Law-Enforcement Officer, Teacher, and Counselor:

1. Meeting with principals each morning to **exchange information**.
 2. Meeting with campus and **local agencies** to understand **student assessments**.
 3. Listening to students' concerns.
 4. Providing **counseling** to victims.
- 

The SRO's Role on Campus:

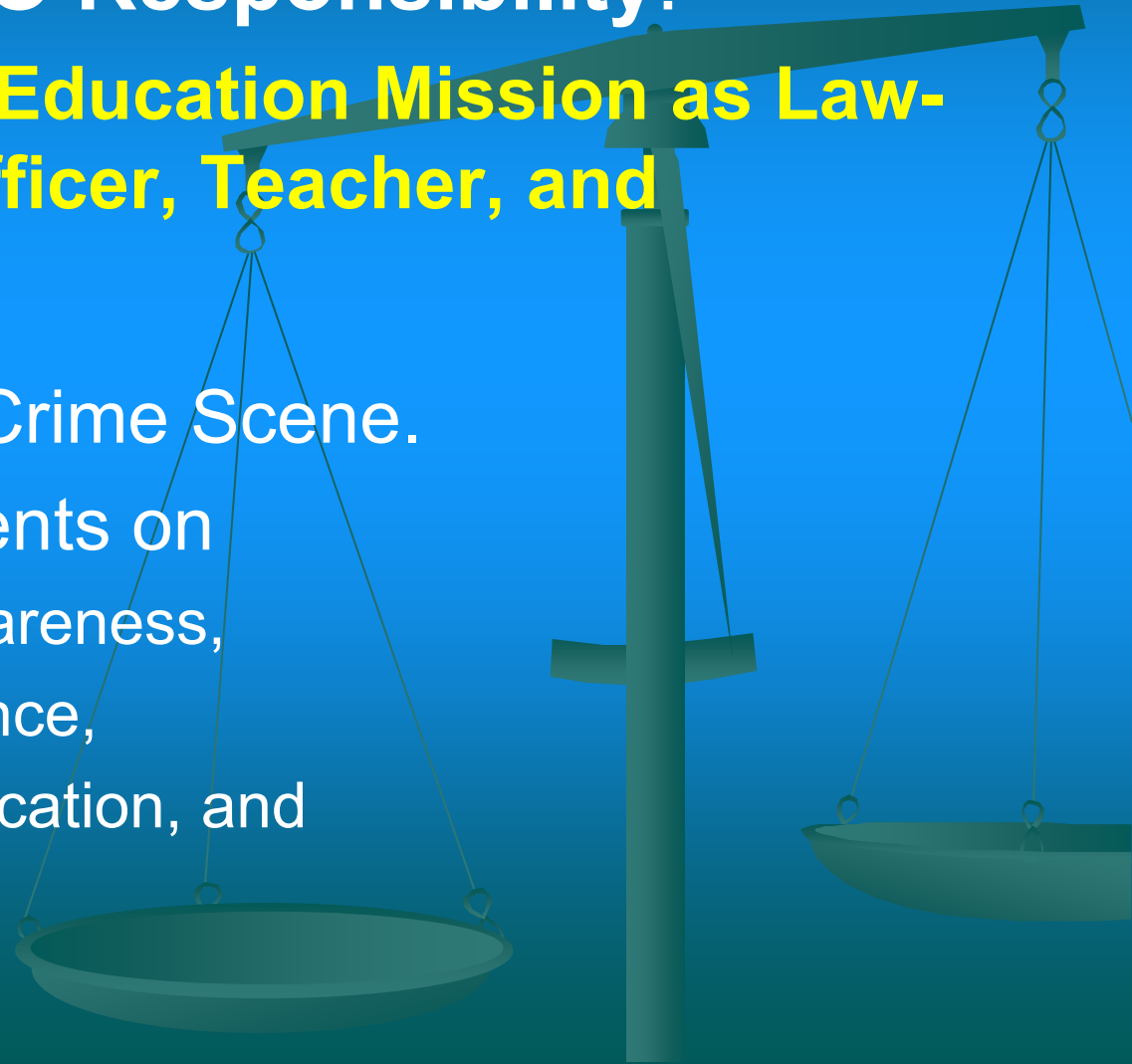
■ The Triad of SRO Responsibility:

■ Supporting the Education Mission as Law-Enforcement Officer, Teacher, and Counselor:

5. Coordinating a Crime Scene.

6. **Instructing** students on

- technology awareness,
- domestic violence,
- traffic-stop education, and
- Bullying.



The SRO's Role on Campus:

■ The Triad of SRO Responsibility:

■ Supporting the Education Mission as Law-Enforcement Officer, Teacher, and Counselor:

7. Developing intervention, **skills-development**, and healthy-lifestyle **programs** for class instruction.

8. Conducting **home visits**.

9. Leading **free summer day-camps** for middle school students.



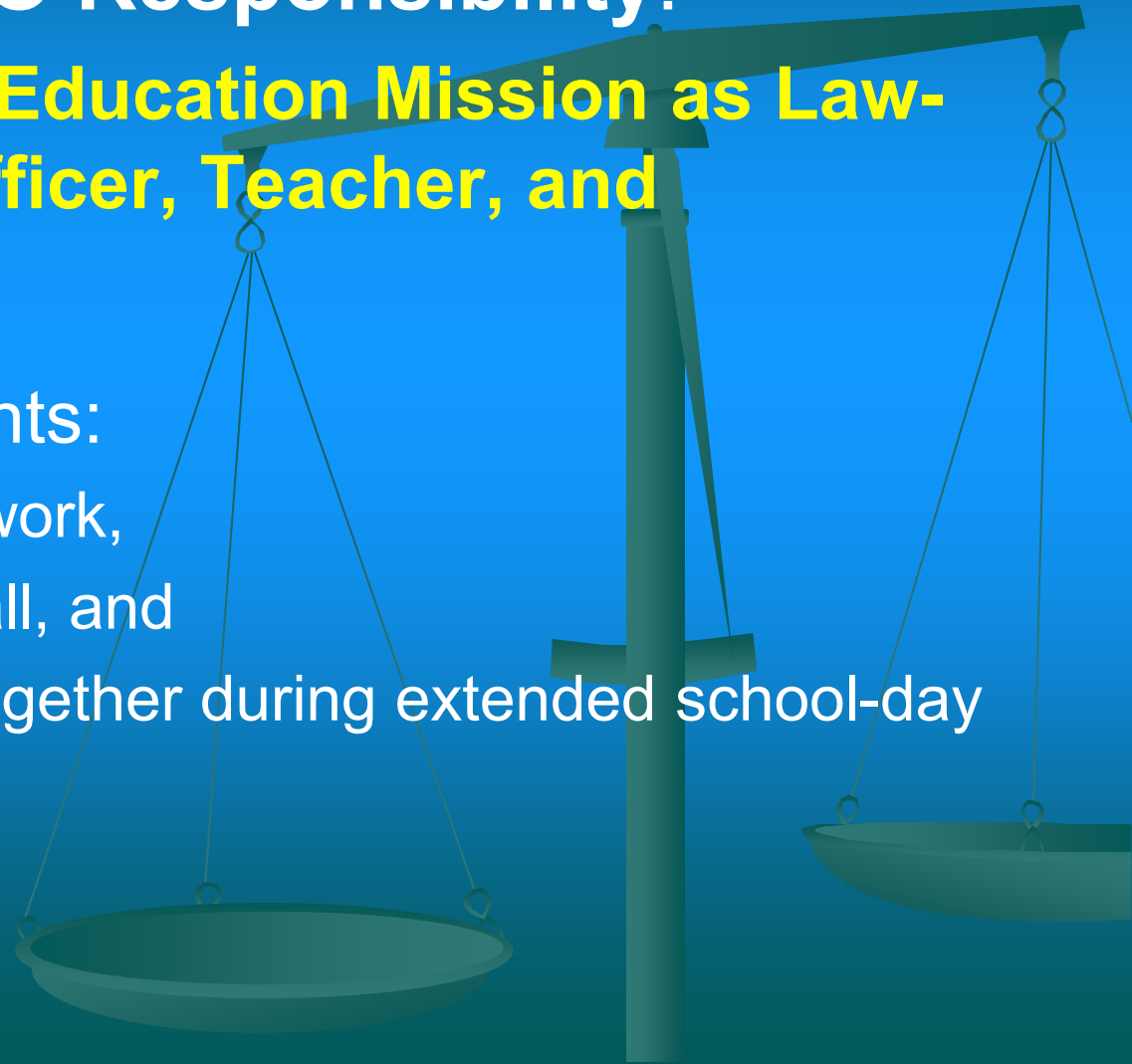
The SRO's Role on Campus:

■ The Triad of SRO Responsibility:

■ Supporting the Education Mission as Law-Enforcement Officer, Teacher, and Counselor:

10. Helping students:

- With their homework,
- playing basketball, and
- sharing dinner together during extended school-day programs.



The SRO's Role on Campus:

■ The Triad of SRO Responsibility:

■ Supporting the Education Mission as Law-Enforcement Officer, Teacher, and Counselor:

11. Special Needs Skills Support Group

12. Baseball Clinic

13. Junior Police Academy (after school)

- Speakers

- Activities

14. Bull-Riding School

- “Ready to Ride and Rope Your Dreams”



School To Prison Pipeline



Safer schools, safer kids...



TO PROTECT & EDUCATE:

The School Resource Officer and the
Prevention of Violence in Schools



Available at no
cost

www.nasro.org



To Protect and Educate

History

- “School To Prison Pipeline”
- JPI releases “Education Under Arrest”
(November 2011)
- NASRO Responds (October 2012)
- Senate Hearing (December 12, 2012)
- Sandy Hook (December 14, 2012)

Facts and Data

- Over the past **two decades**, America's public schools have become safer and safer.
- All indicators of school crime continue on the **downward trend**.
 - school-associated deaths
 - violence
 - nonfatal victimizations
 - theft

Facts and Data

This trend mirrors that of **juvenile arrests**:

Fell nearly **50%** between 1994 and 2009.

Fell **17%** between 2000 and 2009 alone.

This period of time coincides with the expansion of
School Resource Officer programs

2011 National Center for Education Statistics & Bureau of Justice Statistics,
Indicators of School Crime and Safety



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