

Tallassee City Board of Education
Application for Superintendent

Send to: Tallassee City Schools Superintendent Search C/O The Griggs Law Firm Attn: Don Bryant PO Box 780789 Tallassee, Al 36078 Phone: 334-283-6864 Email: don.bryant@tcschools.com		
Applications must be received by 4:00 pm on Monday, August 24, 2020.		
The Tallassee City Board of Education is an equal opportunity employer.		
I. PERSONAL INFORMATION		
First	Middle	Last
City	State	Zip Code
Cell Phone Number:	Home Phone Number:	
Daytime Phone Number:	Social Security Number:	
E-mail Address:		
II. PRESENT EMPLOYER INFORMATION		
Present Employer		
Address		
City	State	Zip Code
Telephone Number	Title	Salary
Length of time in current position	Does your employer know of this application?	
Amount of organization's annual budget for which you are responsible (if applicable)?		

Reason for leaving this position				
Number of employees for whom you have responsibility				
How many employees report directly to you?				
Do you hold an Alabama certificate in administration and supervision ?				
Do you hold a comparable certificate issued by another state?				
III. EMPLOYMENT HISTORY				
Please list all FULL TIME experience both within and outside the field of education. List most recent employment first and continue in reverse chronological order. Use an attachment if necessary.				
DATES OF SERVICE	ORGANIZATION & ADDRESS	POSITION	REASON FOR LEAVING	ENDING SALARY
Have you ever been dismissed, suspended, terminated or forced to resign from any employment?			Yes	No
If yes, provide the date, name and address of the employer, and state the reason for the action on a separate sheet.				

Have you resigned or been given an opportunity to resign, withdraw an employment application, or not offered re-employment as a result of charges, disagreement, or misunderstanding?	Yes	No
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If yes, provide the date, name and address of the employer, and a reasonably full statement of the basis and circumstances of the incident on a separate sheet.

IV. EDUCATIONAL AND PROFESSIONAL TRAINING Use an attachment if necessary.

Institution & Address	Program of Study	Dates Attended	Degree

V. HONORS AND AWARDS Use an attachment if necessary. List scholarships, articles authored, books authored, honorary degrees, citations, special recognitions, workshops conducted, major addresses, etc.

VI. OUTSIDE INTEREST AND HOBBIES Use an attachment if necessary.

VII. COMMUNITY ACTIVITIES. Use an attachment if necessary.

VIII. MAJOR CAREER ACCOMPLISHMENTS AND PERSONAL ATTRIBUTES List those that will help assure your success as the superintendent of this school system. Use an attachment if necessary.

IX. EDUCATION PHILOSOPHY Provide a short commentary describing your view of the elements of a successful school system. Use an attachment if necessary.

X. REFERENCES

Please list the names of at least three individuals, including a recent employer or supervisor, a leader in your community (not necessarily connected with education), and an educator who does not reside in your community. Do NOT list a relative.

NAME	Position	Present Address	Phone/Email

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XI. APPLICANT'S STATEMENT. Why do you want to come to this school system? Use an attachment if necessary.

Please READ Carefully

Do you understand that because of the nature of the position for which you are applying, that the school system will require a background check, including a search of fingerprint, other criminal records, and credit history?	Yes	No
Do you agree and consent for such background search and investigation to be conducted and agree to hold the Tallassee City Schools System and Boards of Education and all officials, representatives and employees of the foregoing harmless from all claims for libel, slander, invasion of privacy, intentional infliction of emotional distress and similar claims.	Yes	No
Do you have any objections to your previous employers being contacted for reference purposes?	Yes	No
If yes, please explain.		

WORK ELIGIBILITY

Are you legally authorized to work in the United States?	Yes	No
If offered employment by the local board of education, can and will you provide documentation that you are legally authorized to work in the United States?	Yes	No
If applicable, will your immigration status require sponsorship for employment (e.g.,H-1B visa)?	Yes	No
With or without reasonable accommodations, are you able to perform the essential functions of the position for which you are applying?	Yes	No
If you answer Yes to any of the questions below, please give a detailed explanation, including the date of the charge, the court action, and the address of the court involved. Although a "Yes" answer may not disqualify you from consideration for employment, it may affect your suitability for an employment position. Have you ever:		
Been dismissed from an employment position?	Yes	No
Details:		
Been asked to resign from an employment position?	Yes	No
Details:		
Received probation, deferred judgment, or any type of pre-trial adjudication?	Yes	No
Details:		

Been arrested, indicted or otherwise charged or accused of a crime, regardless of whether you were convicted or whether the charges were dropped due to your participation in any type of pre-trial adjudication?	Yes	No
Details:		
Are you currently under investigation or named in an indictment, accusation or special presentment of any offense other than a minor traffic violation?	Yes	No
Details:		
Been under investigation or charged with any violation of the Alabama Code of Ethics or any similar professional inquiry?	Yes	No
Details:		
Been investigated based on a report of child abuse or neglect or suspected child abuse or neglect by a state agency?	Yes	No
Details:		
Had a report of child abuse or sexual activity involving a K through 12 student or other minor filed against you with a school district, a state or federal agency, a police agency or in a court of law?	Yes	No
Details:		
Had a professional certificate, credential, or license (of any kind) revoked or suspended, or have you been placed on probationary status for any alleged misconduct or alleged violation of professional standards or conduct? Are there any pending adverse actions against your relating to a professional certificate, credential, or license?	Yes	No
Details:		
Been denied a professional license for which you applied, or granted a professional license on a conditional or probationary basis for any alleged misconduct or alleged violation of professional standards of conduct?	Yes	No
Details:		
Surrendered a professional license of any kind before its expiration?	Yes	No
Details:		
Been disciplined by any public agency responsible for licensure of any kind, including, but not limited to, educational licensure?	Yes	No
Details:		
Failed to complete a contract for educational services in any educational or school related position?	Yes	No
Details:		
Been placed on leave by an employer or left such employment prior to the end of the employment term?	Yes	No
Details:		
Had a contract non-renewed, non-extended or been dismissed from employment?	Yes	No
Details:		
Resigned in lieu of contract non-renewal, non-extension or termination of employment?	Yes	No
Details:		

Have you or any relative ever been employed by the Tallassee City Schools System in any capacity?		Yes	No
Person(s) Employed	Dates of Employment	Position	
I certify the foregoing statements are true and correct and authorize you to investigate all references listed and to secure additional information if necessary.			

Signature

Date

Mail your completed application along with a letter of intent and resume to the address below. Also, have your transcript sent directly from the institution that granted the highest degree.

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Tallassee, Al 36078

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Limit all documents to '8.5 x 11' only.