



Macon County Schools



SUPERINTENDENT

SEARCH

Application Deadline: September 24, 2021
Interviews: October 11-22, 2021
Superintendent Begins: January, 2022



ABOUT MACON COUNTY SCHOOLS

The Macon County School System is located in Macon County, one of 67 Alabama counties. The central office for the school system is seated in the City of Tuskegee, historic home of Tuskegee University; the Tuskegee Airmen; and civil rights activist Rosa Parks.

Macon County encompasses 614 square miles. The county seat is Tuskegee, named after a Creek Indian town that was located at the confluence of the Coosa and Tallapoosa rivers. Tuskegee is also the site of Tuskegee National Forest, the Home of Booker T. Washington, the Carver Museum,

and the Tuskegee Airmen Museum. Other towns and communities include Shorter, Franklin, and Notasulga.

Students in Macon County are served by two elementary schools, one intermediate school, one middle school, one high school, one unit school, one alternative school, and one career education center.

The Macon County Board of Education is comprised of five elected members. Four members are elected from voting districts. The fifth member is elected at large.

BY THE NUMBERS*

7

SCHOOLS

1,900

STUDENTS/
ADM

280

FULL-TIME
EMPLOYEES

32

BUS ROUTES

MACON COUNTY

ONE MONTH'S OPERATION COSTS

\$1,527,668

PER-PUPIL EXPENDITURES

\$11,972

FUNDING SOURCES

STATE - 58%

FEDERAL - 19%

LOCAL - 23%

*Numbers taken from AASB School System Snapshot, 2021 Edition

SUPERINTENDENT SEARCH

The Macon County Board of Education is seeking an experienced leader with strong leadership and administrative skills. They will work with the Board to plan, develop, and maintain the best possible educational programs and services for our students, with an emphasis on improving academic achievement.

QUALIFICATIONS

Alabama law requires the superintendent be chosen for general fitness and character and be knowledgeable in school administration. Minimum qualifications include:

- Possession of or eligibility for the appropriate certification to serve as a superintendent in Alabama
- Holds a Master's degree from an accredited college or university
- Experience as a classroom teacher in a public school
- Minimum of 5 years' work in a public school
- Work for at least 5 years as a public school principal, administrator, assistant superintendent or superintendent
- Qualified to be bonded by the school system's insurance carrier

SALARY

Minimum of \$125,000 base (plus bonuses based upon agreed-upon criteria including, but not limited to, improvements in student academic achievement)

SEARCH TIMELINE

Application Deadline	September 24, 2021
Interviews	October 11-22, 2021
New Superintendent Announced	Week of November 2, 2021
Transition Period	December, 2021
New Superintendent Begins	January, 2022

APPLICATION PROCESS

The link for the electronic application can be found below and on the Board's website: www.maconk12.org.

All applicants must complete, print, sign and email the application, with a cover letter and resume, to:

MaconSuperintendentSearch@HillHillCarter.com

Applicants must also have an official transcript (from the institution that granted the applicant's highest degree) sent directly to the Board's attorney, Alicia F. Bennett.

Upon passage of the application deadline, finalists will be selected and chosen for interviews. The Board may choose to interview some or all of the finalists. Any interviews conducted will be public.

[Click here for The Macon County Superintendent Application](#)

SEND TRANSCRIPTS TO:

Hill Hill Carter
Attn: Alicia Bennett
31 Inverness Center Pkwy, Suite 120
Birmingham, AL 35242
Or emailed to:

MaconSuperintendentSearch@HillHillCarter.com

Applications and transcripts must be received by 3:00pm (CST) on September 24, 2021.

