



ALABAMA

Achieves

ALABAMA STATE DEPARTMENT OF EDUCATION

PCG Report

Where are we now?



*Conversations with stakeholders
& educational leaders.*

- Public Consulting Group
- 2/3 status reports to Legislature on ALSDE work
- Operational study released Mar. 16, 2020

ACTION PLAN
FOR IMPROVEMENT
IS BASED ON.....



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5 Key Recommendations

1. Take the lead
2. Develop & Implement Strategy to Action Plan
3. Focus first on the priorities
4. Accountability
5. ALSDE internal reorganization

*** ALSDE staff COVID direct support**

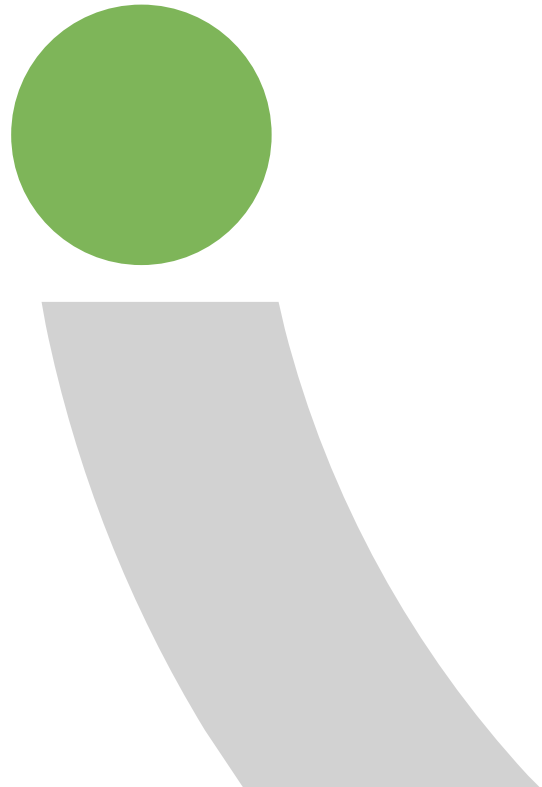


- Implement phase I
- Create a master strategy to action plan
- Develop sustainable change through focused planning, & provide oversight & accountability
- Shift organizational culture from tasks → strategy (w/ urgency)



PCG TIMELINE

- **May** 2020 working group est.
- **July** 2020 Strategy to Action Plan completed
- **July- Present:** 52 small group or individual meetings with ALSDE staff

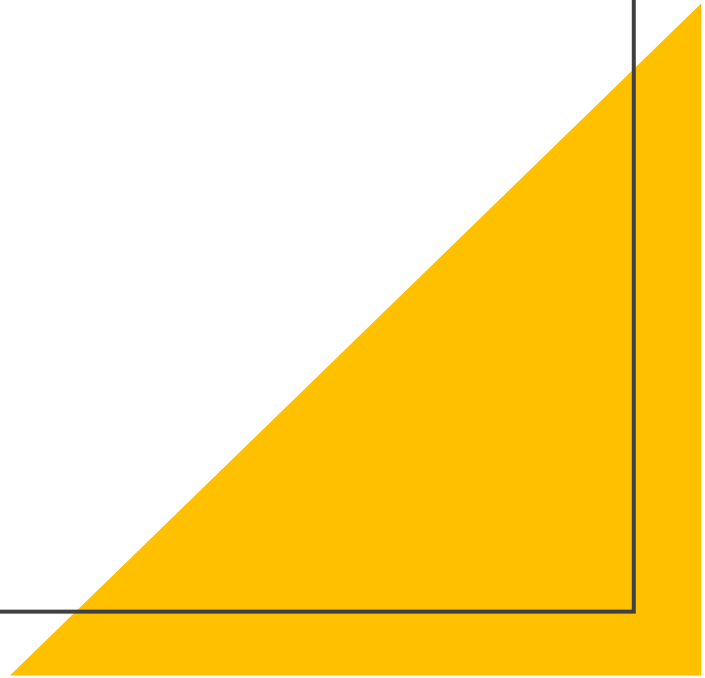




- 6 working sessions
- Facilitated
- Monitored
- Presented MAY/JUNE
State School Board
- Provided technical
assistance



- TASK
- MANAGER, OWNER, CONSULTED,
HELPER & APPROVER
- DUE DATE
- STATUS





ALSDE Strategic Action Plan Implementation Tracker

1.1	Focus professional learning on the adopted Course of Study at the local level.	December 2020	On Track	Davis	Cristin Dillard	Dr. Ledwell, Dr. Strichik, Dr. Hull, C. Richardson, S. Stevens, A+ College Ready (Tammy Dunn)	Office of Student Learning	Boyd	Mary Ellen
1.2	Assess alignment of curricular materials to Math Course of Study to inform district adoptions.	December 2020	On Track	Davis	Dr. Carolyn Jones	Dr. Ledwell, Dr. Strichik, Dr. Hull, C. Richardson, S. Stevens, A+ College Ready (Tammy Dunn)	Office of Student Learning	Boyd	Mary Ellen
1.3	Implement "AMSTI for All" plan to maximize impact on student success.	December 2020	On Track	Davis	Ledwell	Tod Beers, Diane Duncan, Amy Murphy, Monica Ousley, Jennifer McCrary	AMSTI Regional Directors	Boyd	Mary Ellen
1.4	Launch the Multi-Tiered Systems of Support (MTSS) decision-making framework statewide as core component to how school districts build the necessary supports to ensure the success of all students.	December 2020	On Track	Davis	Stevens	C. Dillard, Jessica Morton, Strichik, Roller	All ALSDE MTSS Team Members	Boyd	Mary Ellen
2.1	Strengthen the scope, size, and capacity of the School Improvement team to better drive school improvement.	December 2020	On Track	Boyd	Boyd	Davis, Martin, Taylor, Killingsworth, Lewis, Hull, Strichik, Sanders, Vandiver, Richardson, Roller	Shields	Boyd	Dave, Anna & Mary Ellen
3.1	Develop a Teacher Recruitment and Retention implementation roadmap to develop a multi-year plan, using the Teacher Taskforce Recommendations as a guide.	December 2020	On Track	Boyd	Langham	Meyer, Cummings, J. Sanders	Teacher Certification, A. Pelton,	Boyd	Amanda & Mary Ellen
4.1	Create a system to receive inquiries and complaints from families and other stakeholders to streamline process for callers, ensure consistency of communication, and ensure problem resolution.	December 2020	On Track	Boyd	Roller	Sibley/Morris		Craig	Anna & Amanda
4.2	Create a Strategic Communications Plan that ensures consistent, frequent, and targeted messaging to all constituents.	December 2020	On Track	Roller	Morris	Sibley		Mackey	Amanda & Sydney
4.3	Implement a new mobile-friendly, easily navigable ALSDE website for the public.	December 2020	On Track	Craig	Morris	Pope/Sibley	Governance Committee	Craig	Anna
5.1	Develop a statewide framework for K-12 career exploration and planning.	December 2020	On Track	Boyd	Hull	Stevens	C. Lankford	Boyd	Dave & Sydney
5.2	Expand the number of career coaches across the state.	December 2020	On Track	Boyd	Hull	Stevens	Conner, C. Lankford	Boyd	Dave & Sydney
5.3	Identify competency-based career pathways and credentials for high-demand occupations.	December 2020	On Track	Boyd	Hull	Vacant		Boyd	Dave & Sydney
5.4	Launch a statewide communications campaign centered on all early college initiatives, including dual enrollment.	December 2020	On Track	Boyd	Hull	Jim Purcell (ACHE)/Vacant, S. Stevens	Mackey	Boyd	Dave & Sydney



December Task Update

- 13/13 On track







CONCLUSION