



Educator Certification Proposed Changes

ALABAMA STATE DEPARTMENT OF EDUCATION
STATE BOARD OF EDUCATION WORK SESSION
MARCH 12, 2020

Emergency and Career and Technical Temporary Certificates

Act #2019-364

- ▶ Certificates are now valid for two consecutive scholastic years and can be reissued for an additional two years.
- ▶ Certificates may be issued in two teaching fields and/or areas of instructional support.

Computer Science Additional Teaching Field Approach

Act #2019-389

- ▶ An individual must hold a valid Alabama Professional Educator Certificate in a teaching field and pass the Alabama-prescribed Praxis subject area test for Computer Science.


National Board for Professional Teaching Standards (NBPTS)

LEAN Frog Recommendation

- ▶ In order to implement complete reciprocity for individuals who hold NBPTS certification, the Praxis subject area test will no longer be required for these individuals.

Speech-Language Pathology Assistant (SLA)


- ▶ Applications can be submitted at any time through the year.
- ▶ For issuance or renewal of the Level II SLA Certificate master's level coursework from regionally accredited senior institutions outside of Alabama will be accepted.
- ▶ Coursework from a master's degree level speech-language pathology program that holds, or is in candidacy status for, accreditation by the Council of Academic Accreditation in Audiology and Speech-Language Pathology (CAA) will be accepted for issuance or renewal of the Level II SLA Certificate.
- ▶ Individuals who hold a valid Class A (master's degree level) Professional Educator Certificate in an area of special education will be allowed to renew (continue) the Level II SLA certificate simultaneously, without meeting additional requirements.



Degree Equivalent
Career and Technical Education Certificates
Technical Education

Certificate	Current	Proposed
Bachelor's Equivalent 1	<p>Option 1</p> <ul style="list-style-type: none"> • High School diploma • 10,000 clock hours (5 years) of part-time or full-time work experience in the area of certification sought within the past 10 years <p>Option 2</p> <ul style="list-style-type: none"> • Postsecondary career and technical certificate program • 8,000 clock hours (4 years) of part-time or full-time work experience in the area of certification sought within the past 7 years <p>Option 3</p> <ul style="list-style-type: none"> • Associate's degree • 4,000 clock hours (2 years) of part-time or full-time work experience in the area of certification sought within the past 7 years <p>Option 4</p> <ul style="list-style-type: none"> • Bachelor's degree or higher • 2,000 clock hours (1 year) of part-time or full-time work experience in the area of certification sought within the past 3 years 	<p>Option 1</p> <ul style="list-style-type: none"> • Less than a bachelor's degree • 5,400 clock hours (3 years) of work experience in the area of certification sought within the past 7 years. <p>Option 2</p> <ul style="list-style-type: none"> • Bachelor's degree or higher • 3,600 clock hours (2 years) of work experience in the area of certification sought within the past 5 years <p>Option 3</p> <ul style="list-style-type: none"> • 18,000 clock hours (10 years) of work experience in the area of specialization <p>Teaching experience cannot be used; the experience must be in business and industry.</p>
Bachelor's Equivalent 2	<p>Career and Technical Education Teacher Certification Program (CTE-TCP) completed</p>	<p>CTE-TCP Level 1 is not required for individuals who hold a Professional Educator Certificate in a Career and Technical Education teaching field</p>

Certificate	Current	Proposed
Master's Equivalent 3	<p>Option 1</p> <ul style="list-style-type: none"> Required coursework completed (Classroom Management, Methods of Teaching Career and Technical Education, and Strategies for Teaching Special Needs Students in Inclusive Settings) <p>Option 2</p> <ul style="list-style-type: none"> CTE-TCP was not completed Required coursework completed (Principles of Career and Technical Education, Safety, and Career and Technical Student Organizations) <p>For both options, 45 semester hours of general and elective coursework is also required if a bachelor's degree is not held.</p>	<p>Option 1</p> <ul style="list-style-type: none"> MASTER occupational proficiency Completion of 4 courses (5-year recency requirement on coursework) to be chosen from: <ul style="list-style-type: none"> Classroom/Laboratory Management and Student Leadership Development (required) Learning Resources and Technology in CTE Meeting Needs of Exceptional CTE Students (required) Testing/Evaluation in CTE Industrial Health and Shop Safety History and Principles of CTE Teaching CTE Course Development and Evaluation in CTE CTE Student Youth Organizations <p>Option 2</p> <ul style="list-style-type: none"> MASTER occupational proficiency 12,600 clock hours (7 years) of work experience in the area of certification sought CTE-TCP Level 2
Master's Equivalent 4	A bachelor's degree from a regionally accredited senior institution with an academic major in the technical education program area for which the certificate is sought	A bachelor's degree from a regionally accredited senior institution in a technical education related area for which the certificate is sought
Sixth-Year Equivalent 5	A master's degree or higher from a regionally accredited senior institution with an academic major in the technical education program area for which the certificate is sought	A master's degree or higher from a regionally accredited senior institution in a technical education related area for which the certificate is sought



Degree Equivalent
Career and Technical Education Certificates
Health Science

Certificate	Current	Proposed
Bachelor's Equivalent 1	<p>Option 1</p> <ul style="list-style-type: none"> • Associate's degree in healthcare or a related field • 6,000 clock hours (3 years) of part-time or full-time work experience in a healthcare or related field within the past 7 years <p>Option 2</p> <ul style="list-style-type: none"> • Bachelor's degree or higher in healthcare or a related field • 4,000 clock hours (2 years) of part-time or full-time work experience in a healthcare or related field within the past 7 years 	<p>Option 1</p> <ul style="list-style-type: none"> • Associate's degree in healthcare or a related field • 5,400 clock hours (3 years) of work experience in a healthcare or related field within the past 7 years <p>Option 2</p> <ul style="list-style-type: none"> • Bachelor's degree or higher in healthcare or a related field • 3,600 clock hours (2 years) of work experience in a healthcare or related field within the past 5 years <p>Option 3</p> <ul style="list-style-type: none"> • 18,000 clock hours (10 years) of work experience in a healthcare or related field
Bachelor's Equivalent 2	<p>Career and Technical Education Teacher Certification Program (CTE-TCP) completed</p>	<p>CTE-TCP Level 1 is not required for individuals who hold a Professional Educator Certificate in a Career and Technical Education teaching field</p>

Certificate	Current	Proposed
Master's Equivalent 3	<p>Option 1</p> <ul style="list-style-type: none"> Required coursework completed (Classroom Management, Methods of Teaching Career and Technical Education, and Strategies for Teaching Special Needs Students in Inclusive Settings) <p>Option 2</p> <ul style="list-style-type: none"> CTE-TCP was not completed Required coursework completed (Principles of Career and Technical Education, Safety, and Career and Technical Student Organizations) 	<p>Option 1</p> <ul style="list-style-type: none"> Occupational Proficiency Completion of 4 courses (5-year recency requirement on coursework) to be chosen from: <ul style="list-style-type: none"> Classroom/Laboratory Management and Student Leadership Development (required) Learning Resources and Technology in CTE Meeting Needs of Exceptional CTE Students (required) Testing/Evaluation in CTE Industrial Health and Shop Safety History and Principles of CTE Teaching CTE Course Development and Evaluation in CTE CTE Student Youth Organizations <p>Option 2</p> <ul style="list-style-type: none"> Occupational Proficiency 12,600 clock hours (7 years) of work experience in the healthcare field or related area of specialization CTE-TCP Level 2
Sixth-Year Equivalent 4	A master's degree or higher with an academic major in a healthcare or related area from a regionally accredited senior institution	A master's degree or higher with a major in a healthcare or related area from a regionally accredited senior institution

Cooperative Education Coordinator

- ▶ Name will change to Work Based Learning (WBL) Coordinator
- ▶ Work Based Learning Coordinator coursework will be accepted from regionally accredited senior institutions outside of Alabama
 - ▶ 5-year recency requirement on required coursework
- ▶ Appropriate certificates and experience to apply for the WBL Coordinator designation:
 - ▶ Class B or higher Professional Educator Certificate in a Career and Technical Education teaching field
 - ▶ Verification of CTE experience not required to apply
 - ▶ Bachelor's Equivalent 2 or higher Career and Technical Education Certificate
 - ▶ Verification of CTE experience not required to apply
 - ▶ Class A or Class AA Professional Leadership Certificate
 - ▶ Verification of 2 years of CTE classroom teaching experience or serving as a CTE administrator

Additional Teaching Field Approaches

- ▶ Session A (Level 1) of the Career and Technical Education Teacher Certification Program will be required for individuals who do not hold valid certification in a CTE teaching field
- ▶ Individuals may add additional technical education program areas, work-based learning coordinator, or health science to their valid Bachelor's Equivalent 2 or higher Career and Technical Certificate