

2018-19 Training Year



Earn Your Hours



ALABAMA
ASSOCIATION OF
SCHOOL BOARDS

WHAT THE LAW REQUIRES

Alabama's School Board Governance Improvement Act requires school board member training and new board member orientation. The Alabama Association of School Boards offers a "school for school board members" through its School Board Member Academy. Each academy/training year runs July 1-June 30. Earn the hours needed (see chart, page 3) by June 30 with these great opportunities (details subject to change):

EFFECTIVE BOARDS & RELATIONSHIPS ORIENTATION (6 hours)

July 21, 2018

Cost: \$79 early registration, \$99 on-site (space limited)

Time: 8 a.m.-3 p.m.

Location: AASB Office, Montgomery, AL

Jan. 12, 2019

Time: 8 a.m.-3 p.m.

Location: AASB Office, Montgomery, AL

Part of AASB's two-course orientation, Effective Boards & Relationships focuses on how members of the school board relate with one another and how the board establishes and maintains relationships with its attorney, community, policymakers and others to improve student learning.

ROLES & RESPONSIBILITIES ORIENTATION (8 hours)

July 20, 2018

Cost: \$79 early registration, \$99 on-site (space limited)

Time: 8 a.m.-5 p.m.

Location: AASB Office, Montgomery, AL

Jan. 11, 2019

Time: 8 a.m.-5 p.m.

Location: AASB Office, Montgomery, AL

AASB teaches its orientation for rookie school board members in two courses. Roles & Responsibilities is the nuts and bolts of education law, ethics, finance, effective board meetings, board member expectations and other key topics to help new school board members succeed.

AASB POWER LUNCH WEBINARS (1 hour)

Cost: \$55 individuals, \$210 groups

- July 17 The Key Work of School Boards
- Sept. 6 What Every School Board Member Should Know About Special Education
- Nov. 15 TBA
- Feb. 7 TBA
- April 18 TBA
- May 16 TBA

FALL DISTRICT MEETINGS (1.5 hours)

First Amendment Issues: Religion in Public Schools

Sept. 11-24, 2018

Cost: \$25 (includes dinner)

Location: Hosted in each of the nine geographic areas that make up AASB districts.

FALL ACADEMY CORE CONFERENCE

Leadership to Create the Optimal Work Environment (6 hours)

Sept. 30 - Oct. 1, 2018

Cost: \$155 early registration; \$175 late registration

Location: Renaissance Montgomery Hotel
201 Tallapoosa St, Montgomery, AL

The learning environment is more than just bricks and mortar. That's why board members need to learn strategies for managing facilities, keeping schools safe, improving parental involvement, expanding internal communication and fostering teamwork.

POST-CONFERENCE WORKSHOP (2 hours)

Communicating in a Crisis

Oct. 1, 2018

Cost: \$105 early registration; \$125 late registration

Time: Noon - 2:30 p.m.

AASB ANNUAL CONVENTION (8 hours)

Dec. 6 - 8, 2018

Cost: \$259 early registration; \$279 late registration

Location: Hyatt Regency Birmingham-The Wynfrey Hotel,
1000 Riverchase Galleria, Birmingham, AL 35244

AASB Convention offers numerous opportunities for school board members from across the state to interact and share ideas. In addition, expert speakers will inform school board members about hot topics related to public education, governance, education leadership and student performance.

POVERTY SIMULATION (EARLY BIRD)

March 1, 2019

Cost: \$75 early registration; \$95 late registration

Time: 1-3 p.m.

Location: Hyatt Regency Birmingham-The Wynfrey Hotel, 1000 Riverchase Galleria, Birmingham, AL 35244

SPRING ACADEMY CORE CONFERENCE

Leadership for Financial Accountability (6 hours)

March 1-2, 2019

Cost: \$155 early registration; \$175 late registration

Location: Hyatt Regency Birmingham-The Wynfrey Hotel, 1000 Riverchase Galleria, Birmingham, AL 35244

Beyond the basics of finance are strategies for passing tax referenda, understanding school accounting and aligning the school systems finances with its mission in ways that help raise student achievement.

SUMMER CONFERENCE (8 hours)

June 14-16, 2019

Cost: \$259 early registration; \$279 late registration

Location: The Perdido Beach Resort
27200 Perdido Beach Blvd., Orange Beach, AL 36561

School board members from across the state interact, share ideas and learn together as expert speakers inform them about key topics related to public education, governance, education leadership and student performance.

ADVOCACY (2-3 hours)

School board members can receive 2 training hours per year for participating in AASB Advocacy Days in Montgomery and 3 training hours for attending the National School Boards Association's Advocacy Institute Jan. 27-29, 2019, in Washington, D.C. Training may address current or anticipated legislative issues and effective communication with legislators or congressmen. For details about Advocacy, email advocacy@AlabamaSchoolBoards.org.

SchoolBoardU - Online Courses

Any Time, Any Place, At Your Pace.

Courses available through AASB's 24/7 leadership development portal include:

- Effective Boards & Relationships Orientation
- Roles & Responsibilities Orientation
- Students' Rights Workshop
- Technology Trends in Learning
- 8 Habits of Highly Effective Board Members
- Understanding NSBA's Key Work of School Boards
- The Board's Role in Personnel Hearings
- Leadership to Create the Optimal Learning Environment
- Leadership for Community Engagement
- Leadership for Developing a Highly Effective Staff
- Leadership for Financial Accountability
- Leadership for Policy and Planning
- Leadership for Academic Achievement

WHOLE BOARD TRAINING

Get a jump on earning your 2018-19 state-required whole board training and save! **Early birds get 10 percent off the regular fee by scheduling their AASB-provided whole board training for July, August or September 2018.** Prices range from \$500 to \$950 (plus mileage), or join up with other school boards in your area to share the cost. Choose from the following courses (all are 2 hours unless otherwise noted):

- Basic Conflict Resolution (2-4 hours)
- Better Boardmanship
- Boardmanship 101
- Board's Role in Personnel Hearings (1 hour)
- Board Self-Evaluation
- Board Self-Evaluation + Goal Setting (3 hours)
- Building a Stronger Board Team
- Charter School Law
- Communicate in Style (2-4 hours)
- Community Engagement
- CSFO Evaluation
- Custom Conflict Resolution
- Data 101: Understanding Data
- Data 201: Using Data to Drive Decisions
- Data 301: Exploring Your ACT Gaps (3 hours)
- Ethics & Nepotism
- Fair Labor Standards Act
- Introduction to School Finance
- Legal Considerations in Personnel
- Media & Public Relations
- Monitor Your Financial Health
- Open Meetings & Public Records (1 hour)
- Parliamentary Procedure
- Sexual Harassment
- Social Media Pitfalls, Potholes & Pointers
- Special Education
- Strategic Planning
- Students First Act & Teacher Accountability Act
- Students' Rights
- Superintendent Evaluation
- Superintendent Search
- Title IX & Special Education
- Working with Your Board Attorney (1 hour)

The following 2-hour whole board training sessions are FREE with AASB membership:

- Boardmanship 101
- Superintendent Search Work Session (for boards planning a search)

Additional Options:

- Whole board book and case studies
- Training for a group of neighboring school boards
- Customized training at board retreats
- Customized whole board sessions

Note: Members who took office for the first time after Jan. 1, 2013, must complete new board member orientation training in addition to the required 2 hours of whole board training. AASB's two-part orientation course fulfills the state's orientation requirement. Orientation hours also count toward fulfilling the remaining 4 hours of the state's 6-hour training requirement. Board members who are already in office and have never taken orientation will only have to take it once re-elected or re-appointed.

ALABAMA-REQUIRED TRAINING FOR SCHOOL BOARD MEMBERS JULY 1, 2018-JUNE 30, 2019*

Board Member Type	Roles & Responsibilities Orientation (R&R)	Effective Boards & Relationships Orientation (EB&R)	2 hours of eligible whole board training	4 hours of eligible training
Seated prior to 1-1-13, never taken orientation	Optional	Optional	Must take	Take if not taking R&R and/or EB&R
Seated prior to 1-1-13, has taken R&R orientation		Optional	Must take	Take if not taking EB&R
Seated prior to 1-1-13, has taken EB&R orientation	Optional		Must take	Take if not taking R&R
Seated prior to 1-1-13, has taken both orientations			Must take	Must take
Seated since 1-1-13, never taken orientation	Must take	Must take	Must take	
Seated since 1-1-13, has taken R&R orientation		Must take	Must take	
Seated since 1-1-13, has taken EB&R orientation	Must take		Must take	
Seated since 1-1-13, has taken both orientations			Must take	Must take
Newly seated since 7-1-13, never taken orientation	Must take	Must take	Must take	
Reseated since 1-1-13, never taken orientation	Must take	Must take	Must take	
Reseated since 1-1-13, has taken R&R orientation		Must take	Must take	
Reseated since 1-1-13, has taken EB&R orientation	Must take		Must take	
Reseated since 1-1-13, has taken both orientations			Must take	Must take

* Some considerations made for certain unique or exceptional circumstances. Reseated = re-elected or re-appointed since Jan. 1, 2013. Training year ends June 30, 2019. State law requires annually 6 hours of total training (includes 2 whole board training hours for all board members). Law also requires orientation courses for new school board members. Training taught by the Alabama Association of School Boards (AASB) or pre-approved by a committee of one representative each of AASB, the School Superintendents of Alabama and the Alabama State Department of Education is considered "eligible." The [External Training Provider Application](#) is available for download at www.AlabamaSchoolBoards.org. Online orientation and other courses are available at www.AlabamaSchoolBoards.org (choose School Board U). Not all circumstances may be accounted for in this illustration. To learn more, call 800/562-0601 or email training@AlabamaSchoolBoards.org with the subject "Leadership Development."

WAYS TO EARN HOURS

Your



WHAT THE LAW REQUIRES:

Alabama’s School Board Governance Improvement Act requires all school board members to earn at least 6 hours of training annually (between July 1 and June 30). Two of those hours must be in training with your whole board as a team. But there are many ways to get your other hours. **Here are just a few ways to meet the mandate:**

Whole board training	2 hours
AASB Fall or Spring Conference	<u>+ 6 hours</u>
	8 hours

Full-day whole board training	6-8 hours
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Whole board training	2 hours
2 AASB online courses	<u>+ 4 hours</u>
	6 hours

Whole board training	2 hours
2 AASB Webinars	2 hours
AASB Advocacy Day)	<u>+2 hours</u>
	6 hours

Whole board training	2 hours
AASB Orientation	<u>+ 6-8 hours</u>
	8-10 hours

Whole board training	2 hours
AASB Convention (or Summer Conference)	<u>+ 8 hours</u>
	10 hours

Whole board training	2 hours
Fall District Meeting	1.5 hours
3 AASB Webinars	<u>+ 3 hours</u>
	6.5 hours

Whole board training	2 hours
NSBA Annual Conf.	3 hours
AASB Advocacy Day	<u>+ 2 hours</u>
	7 hours

To learn more about earning pre-approved whole board training using an external trainer, visit www.AlabamaSchoolBoards.org/training/external-training-application