



FAMILY FEUD

Micromanagement Edition

Jan. 18 - Feb. 21, 2012

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SCHOOL BOARD MEMBER ACADEMY
The School for School Board Members



Sally Howell



Susan Salter

FAMILY FEUD

Micromanagement Edition

They say micromanagement is what happens when a school board stops governing. Whether it's done with wanton disregard for the board's true role or when a well-intentioned board member feels pressured to slide down that slippery slope, micromanagement does nothing to improve student achievement.

Join the Alabama Association of School Boards for its 2012 Winter District Meetings to separate effective governing from destructive meddling.

Family Feud: Micromanagement Edition will use true scenarios to highlight this critical issue and show how even the best intentions can lead you off course. AASB Executive Director Sally Howell and Board Development Director Susan Salter will offer ideas for more governance-appropriate ways a board or board member can respond in tricky situations. As an added bonus, we will tie the whole discussion into to AASB's six new **Standards for Effective School Boards**.

This is the meeting you will not want to miss!



Meet Your District Directors

AASB's mission is to develop excellent school board leaders through quality training, advocacy and services. Few know the importance of that mission like the nine district directors who govern the association's activities along with AASB's elected officers. Enjoy this opportunity to meet your director and members of your district.

DISTRICT 1

Director Stephanie Walker

Tuesday, Jan. 24

Stagecoach Cafe

52860 Hwy 59, Stockton

Meal cost: \$17

Boards in District: Baldwin, Brewton, Chickasaw, Clarke, Conecuh, Escambia, Mobile, Monroe, Saraland, Satsuma, Thomasville, Washington, and the Alabama School of Math & Science



DISTRICT 2

Director Donald Nichols

Monday, Jan. 23

Historical Selma Hotel (Formerly Ramada Inn)

1710 West Highland Ave., Selma

Meal cost: \$18

Boards in District: Autauga, Bibb, Butler, Chilton, Choctaw, Dallas, Demopolis, Linden, Lowndes, Marengo, Perry, Selma, and Wilcox



DISTRICT 3

Director Roxie Kitchens

Monday, Feb. 13

Colby's Country Cooking Restaurant & Buffet, 129 S. East Ave., Ozark

Meal cost: \$19

Boards in District: Andalusia, Barbour, Coffee, Covington, Crenshaw, Dale, Daleville, Dothan, Elba, Enterprise, Eufaula, Geneva County, Geneva, Henry, Houston, Opp, Ozark, Pike and Troy



DISTRICT 4

Director Charlotte Meadows

Thursday, Feb. 9 (6 p.m. CST)

Carr Middle School

1610 Ray Thorington Rd., Montgomery

Meal cost: \$23

Boards in District: Alexander City, Auburn, Bullock, Chambers, Clay, Coosa, Department of Youth Services, Elmore, Lanett, Lee, Macon, Montgomery, Opelika, Phenix City, Randolph, Roanoke, Russell, Tallapoosa and Tallassee



DISTRICT 5*

Director Kim Benos

Thursday, Jan. 26, 5:30 p.m.*

Gardendale High School

800 Main St., Gardendale

Meal cost: \$14

Boards in District: Bessemer, Birmingham, Fairfield, Homewood, Hoover, Irondale, Jefferson, Leeds, Midfield, Mountain Brook, Shelby, Tarrant, Trussville, Vestavia Hills, and the Alabama School of Fine Arts



DISTRICT 6

Director Larry Stewart

Tuesday, Feb. 21

Classic on Noble

1024 Noble St., Anniston

Meal cost: \$22

Boards in District: Alabama Institute For Deaf and Blind, Anniston, Attalla, Calhoun, Cherokee, Cleburne, DeKalb, Etowah, Fort Payne, Gadsden, Jacksonville, Oxford, Pell, Piedmont, St. Clair, Sylacauga, Talladega County and Talladega



DISTRICT 7

Director Tracy Estes

Thursday, Feb. 2

Hotel Capstone

320 Paul Bryant, Tuscaloosa

Meal cost: \$23

Boards in District: Fayette, Greene, Hale, Jasper, Lamar, Marion, Pickens, Sumter, Tuscaloosa County, Tuscaloosa, Walker and Winfield



DISTRICT 8

Director James Fisher

Monday, Jan. 30

Marriott Shoals Hotel & Conf. Center

10 Hightower Place, Florence

Meal cost: \$24

Boards in District: Athens, Colbert, Cullman County, Cullman, Decatur, Florence, Franklin, Haleyville, Hartselle, Lauderdale, Lawrence, Limestone, Morgan, Muscle Shoals, Russellville, Sheffield, Tuscumbia and Winston



DISTRICT 9

Director Dr. Jennie Robinson

Tuesday, Jan. 31

Bob Jones High School

650 Hughes Road, Madison

Meal cost: \$15

Boards in District: Albertville, Arab, Blount, Boaz, Guntersville, Huntsville, Jackson, Madison, Madison County, Marshall, Oneonta and Scottsboro



Earn Your Wings! Attend & Learn ...

- Which behaviors constitute micromanagement
- How board members and the whole board can handle situations effectively without straying into administrative territory
- About AASB's aspirational, research-based Standards for Effective School Boards

Schedule & Cost

The only cost is for your meal.

NETWORKING BEGINS: 6 p.m. (except in District 5, where the start time is 5:30 p.m.)

DINNER: 6:30 p.m., followed by a 45-minute program.

Academy Credit

Earn 1 credit hour in the AASB School Board Member Academy for attending.

Reserve Your Seat Now!

ONLINE: www.AlabamaSchoolBoards.org

BY FAX: 334/270-0000